

CHARLES R. SEITZ, JR.

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Education:

Doctor of Philosophy (Ph.D.) – Counselor Education and Supervision (2006)
Regent University

- Concentration: Instruction in Higher Education
- Program designed for College Professors, Program Directors, and Clinical Supervisors. Coursework included advanced individual, family and group counseling, supervision, consultation, clinical assessment, program evaluation, instruction in counselor education, models of inner healing, spiritual formation, teaching spirituality/counseling, addictions, statistics and research methodology.

Master of Social Work (1986)

University of Maryland
School of Social Work and Community Planning

- Concentration: Clinical Social Work
- Specialization Certificate: Family and Children's Services

Bachelor of Arts (1983)

University of Maryland Baltimore County

- Major: History
- Concentration: Education and Psychology

Licenses:

Licensed Clinical Social Worker (LCSW)

- Commonwealth of Pennsylvania #CW015278

Licensed Certified Social Worker – Clinical (LCSW-C) *Inactive Status*

- State of Maryland #05962

Qualifications and Major Appointments:

Council on Social Work Accreditation

Commission on Accreditation, Member (July 1, 2014-June 30, 2017)

**CSWE Office of Social Work Accreditation, Certified Site Visitor for the 2008 EPAS
(Site Visitor Training Certification, October 2011)**

Teaching Experience:

Messiah College (2007 – Present)

Department Chair (2011 to Present), Associate Professor, previous: Program Director

- Facilitate program growth and development by providing educational and administrative leadership to the Social Work Department.
- Advise over 60% of the students in the Social Work Department
- Advisor for Social Work Club/ Student Chaplains/ Student Diplomats.
- Teach Social Work courses including Practice with Groups, Practice with Communities & Organizations, Social Welfare Policies, and Human Behavior
- Direct re-accreditation process for Social Work Program (National Reaccreditation awarded February 2011 for eight years)

Messiah College (2002 - 2007)

Coordinator Of Field Instruction / Assistant Professor

- Develop and implement field practice component of the Social Work Program.
- Coordinate field instruction with community agencies and organizations.
- Teach social work courses - including Practice with individuals, Practice with Families, Human Diversity, and Senior Seminar.
- Assist with organization & development of the Social Work Program.
- Advise 50% of the students in the Social Work Program.
- Faculty Advisor for the Social Work Club (student organization).
- Work directly on initial accreditation project for Social Work Program (2007)

Messiah College (2000 - 2002)

Director Of Social Work Program / Academic Instructor

(Program collaboratively accredited with Temple University)

- Direct all administrative aspects of the Social Work Program.
- Coordinate program with Messiah campus in Philadelphia & Temple University.
- Teach social work courses - clinical, human behavior, and practicum topics.
- Advise all social work students.
- Initiate process for self-accreditation of program through CSWE.
- Develop courses and curriculum for a four-year program and initiate process for college approval.

Messiah College (August 2010 - 2012)

Graduate Programs: Counseling

- Part Time Faculty

Liberty University (August 2006 - May 2010)

Center For Counseling And Family Studies

- Adjunct Faculty - Master's in Counseling Program

*Instructional
Experience:*

University of Maryland School of Social Work (1990 - 1996)

Clinical Field Instructor - Master's Program

- Coordinated and administered clinical instruction for masters-level social work students

Johns Hopkins University - School Of Public Health (1992 - 1993)

Clinical Field Instructor - Master's Program

- Provided field instruction for a masters-level public health educator

*Professional
Experience:*

Private Practice (2004 - Present)

- Currently direct small private counseling practice specializing in consultation services as well as marriage, family and individual counseling.

Baltimore County Department Of Health (1987 - 2000)

Program Director

- Administered large human service program providing medical assistance and referral services to pregnant women and children up to age nineteen.
- Prepared budgets, wrote grants, developed program policies and procedures, supervised and trained staff of twenty.

- Coordinated services with other programs and agencies.

Previous responsibilities:

- Directed teen pregnancy/STD prevention program.
- Provided counseling and case management services for pregnant women.
- Provided counseling and education to parents, families and teens.
- Developed curriculum and conference events.
- Implemented programs throughout local school system.

Bowling Brook Home for Boys (1986 - 1987)

Clinical Director

- Provided clinical supervision and instruction for staff.
- Administered direct services such as individual, group and family counseling.
- Conducted intake evaluations and exit assessments.
- Acted as liaison for the agency with outside organizations.

Juvenile Services Agency (1986 - 1987)

Night Intake Counselor - Program Coordinator

- Provided emergency crisis intervention services to children/families referred by the police to the Department of Juvenile Services in Carroll/Frederick Counties.

Methodist Board Of Child Care (1983 - 1986, Seasonal)

Therapeutic Recreation Assistant

- Developed, managed and implemented therapeutic recreational activities for the facility.

Internships:

- **Baltimore City Circuit Court (1985 - 1986)**
- **Woodbourne Day School (1985)**
- **Carroll County Mental Health Bureau (1984)**
- **Baltimore County Board of Education (1982)**

Consultation:

Council on Social Work Accreditation

Commission on Accreditation, Member (July 1, 2014-June 30, 2017)

- The Commission on Accreditation confers accreditation status on schools of social work and baccalaureate social work programs. Additionally, the commission is responsible for both formulating accreditation standards and policies, and determining the criteria and process for evaluating these standards.

CSWE Office of Social Work Accreditation, Certified Site Visitor for the 2008 EPAS (March/ April 2014)

- College at Fredonia -SUNY

CSWE 2014 Annual Program Meeting (March 2014)

- Peer reviewer for conference proposals. Conducted 30 evaluations in three identified areas of expertise

National College Credit Recommendation Service (University of the State of New York Regents Research Fund (November 2013, follow up evaluation November 2014)

- Assessment of Family and Community Services Pathway (NOCTI)

Cengage Learning, Understanding Human Behavior in the Social Environment, Zastrow/Kirst-Ashman, (May 2013)

- Textbook Review

CSWE 2013 Annual Program Meeting (March 2013)

- Peer reviewer for conference proposals. Conducted 30 evaluations in three identified areas of expertise

National College Credit Recommendation Service (University of the State of New York Regents Research Fund (January 2013, follow up report May 2013)

- Assessment of the National Paralegal College (NPC)

CSWE Office of Social Work Accreditation, Certified Site Visitor for the 2008 EPAS (January/ February 2013)

- Completed site visit and follow up report, Keuka University (NY).

National College Credit Recommendation Service (University of the State of New York Regents Research Fund (September 2012, follow up report March 2013)

- Assessment of the Family Development Credential programs offered by members of the newly formed Temple University FDC Consortium.

CSWE Office of Social Work Accreditation, Certified Site Visitor for the 2008 EPAS (March/ April 2012)

- Completed site visit and follow up report Niagara University (NY)

National College Credit Recommendation Service (June 2011)

- Program Course Evaluation For Institute Of America, Pittsburgh, Pa

Pennsylvania BSW Licensure Task Force (June 2011- 2014)

WSEF Church Counseling Center Exploratory Committee (January 2011 - May 2011)

National Program On Non Collegiate Sponsored Institutions (November 2011)

- Program/Course Evaluation: Faithbuilders, Guy Mills, Pa

Messiah College (2007- 2010)

- Exploratory Committee: Graduate Program In Counseling

Harrisburg Institute (2005-2008)

- Program Evaluation - Youth Empowerment Grant

New Hope Ministries (2007 - 2010)

- Clinical Consultant - Center Directors

Mt. Pleasant Hispanic Center 2006-2007

- Program Evaluation

United Way of the Capital Region (2012- present)

Community Impact Research Committee

- Committee Member
- Community Assessment Research Chair, Chapter on Education (2014)

*Community
Boards
And
Committees:*

Together for Tomorrow (2013- 2014)

Public Service Sub-committee

- Committee Member

United Way of the Capital Region (2011- 2014)

Prosperity Centers Advisory Board

- Advisory Committee Member

New Hope Ministries (2004-2009, 2011-2012)

- Member, Board Of Directors
- Compliance Officer
- Strategic Planning Committee,
- Spiritual Development Committee
- Clinical Consultant

Tender Care Pregnancy Center (2000 – 2002)

- President, Board Of Directors

Governor’s Council On Adolescent Pregnancy,

Male Involvement Task Force (1997 – 1998)

- Committee Member

The Young Parent Support Center (1992 – 1996)

- Member, Advisory Board

Health Opportunities For Teens (1990 – 1997)

- Chairperson, Advisory Board

First Step Youth Services (1990 – 1992)

- Member, Board Of Directors

The Parenting Connection (1989 – 1992)

- Member, Advisory Board

**Baltimore County Committee On Adolescent Pregnancy,
Parenting And Pregnancy Prevention (1987 – 1989)**

- Committee Member

Maryland State Foster Care Review Board (1985 – 1987)

- Member, Board Of Directors

Carroll County Foster Care Review Board (1984 – 1987)

- Vice President, Board Of Directors

*Messiah College
Committees
and
Appointments*

Academic Council

BESS: Adjunct Committee

Campus Climate Committee

College Review Board (Chair)

Community Engagement Committee
Community of Educators Senate
Community Standards Committee
Deans and Chairs Advisory Council
Experiential Learning Requirement: Service-Learning Advisory Committee
Graduate Programs Committee
Gender Concerns Committee
Goldenrod Task Force
Harrisburg Institute Advisory Board
Ranked Faculty Affairs Committee
School of Business, Education and Social Sciences - Leadership Team
Service-Learning Committee (Experiential Learning Requirement)
Social Work Admission to the Major screening committee - Chair
Social Work Department Community Advisory Board - Chair
Social Work Department Senior Portfolio Presentation Day - Evaluator
Social Work Departmental Meetings, Chair
SWOT Analysis Committee, Business Department, Messiah College

Awards:

Barnabas Award, Messiah College (2012)
National Association of Counties, Achievement Award (1991)
Who's Who Among Human Service Professionals (1988)
Outstanding Young Men of America (1987)

Grants:

Scholarship Grant, Messiah College 2011
Library Special Projects Fund grant 2011
Curricular Development Grant, Messiah College 2008
Dean's Leadership Award, Regent University 2003-2005
Academic Merit Scholarship, Regent University 2003-2005
Curricular Development Grant, Messiah College 2002
Community Incentive Grant, Governor's Council on Teen Pregnancy, 1994-2000

*Publications
and
Reports:*

Social Work and Christianity (2014)

- Utilizing a Spiritual Disciplines Framework for Faith Integration in Social Work: A Competency Based Model

United Way of the Capital Region: Report to the Community

- Community Assessment: Chapter Submission on the Status of Education in the Capital Region- Submitted June 28,2014 (research chair)

SOWK475 Social Work Practice with Communities and Organizations (2012):

- The United Way of the Capital Region and Veterans: An In-depth Study of Suicide and Veterans Throughout the Military Career (Paper Presentation to the United Way December 2012).

Messiah College Social Work Program: Self Study Report to the Council on Social Work Education (2010-2011)

- Project Chair for National Reaccreditation of Social Work Program from CSWE, completed assessment, wrote and submitted accreditation report (April 2010) and follow up responses. Coordinated Site Visit October 2011, Program received highest level of reaccreditation February 2011 for 8 years.

Seitz, C. R. (2010). Freedom in Christ Treatment Methodology: Case Studies Utilizing Anderson's Model. Vdm Verlag

- Book published from Ph.D. dissertation

Messiah College Social Work Program: Self Study Report to the Council on Social Work Education (2006-2007)

- Secondary writer for National Reaccreditation of Social Work Program from CSWE. Wrote field component and related program policies. Self-study report to the Council on Social Work Education submitted August 2006. Program received initial accreditation February 2007 for four years without further review.

Counseling and Values (October 2005)

- Book Review of Cashwell, C.S., & Young, J.S. (Eds). (2005). Integrating spirituality and religion into counseling: A guide to competent practice. Alexandria, VA: American Counseling Association.

Acknowledgments: Messiah College Agape Center for Service and Learning, The impact volume 2, Issue 1

- Educator Spotlight

Acknowledged in faculty development workshop: Writing Assignments - Best Practices from Messiah College Faculty, August 25, 2010

Acknowledged in Kraybill, D.B., Nolt, S.M., & Weaver-Zercher, D.L. (2007). Amish grace: How forgiveness transcended tragedy. San Francisco, CA: Jossey-Bass.

Presentations:

North American Association of Christians in Social Work Annual Conference (November 8, 2014)

- Ethical Navigating Differing Viewpoints on Controversial Issues within NACSW

Council on Social Work Education Annual Conference (October 25, 2014)

- Teaching Spiritual Competence: Complexities, Challenges and Ethical Issues

National Association of Social Workers, PA Chapter Annual Conference (October 17, 2014)

- Conflicts between Ethical Practice and Faith

Messiah College Alternate Chapel (October 1, 2014)

- Pathways to the Helping Professions

Council on Social Work Education Annual Conference (November 1, 2013)

- Connecting religious and spiritual curricular content to competency based ethical practice

Messiah College Alternate Chapel (October 23, 2013)

- Understanding the Helping Professions

North American Association of Christians in Social Work Annual conference (October 19, 2013)

- Ethical Practice when Personal Faith Beliefs Conflict with Client Values

Messiah College Collaboratory Chapel (October 7, 2013)

- Sharing the Gospel in Deed"

Agape Center Community Partner Luncheon (April 4, 2013)

- Luncheon Speaker

Messiah College Alternate Chapel (March 27, 2013)

- The Helping Professions: Career Opportunities and Grad School

Messiah College Social Work Alternate Chapel (November 6, 2012)

- The Intersection of Faith and Service

Council on Social Work Education. Annual Conference (November 2012)

- Aligning spirituality and pedagogy with competency based social work education. Washington D.C.

North American Association of Christians in Social Work (NACSW) - 62nd Annual Conference (October 2012)

- Discussing the Complexities of Faith Integration and Spiritual Competency. St. Louis.

Dillsburg Brethren in Christ Church - Leadership Team Retreat (October 9, 2012)

- Discerning the Church's Role in Community Care

NACSW 61st Annual Conference (October 22, 2011)

- Spiritual Competence in Social Work Education: Developing Practice Behaviors and Assessment Tools

NACSW 59th Annual Conference (October 15, 2009)

- A Competency Based Spiritual Formation Model in Social Work Education

Employee Workshop, Messiah College (August 19, 2008)

- Pedagogy in an Online Environment

NACSW 58th Annual Conference, Orlando, FL (February 9, 2008)

- Mentoring At-Risk Youth: Strategies for Developing Quality Programming

Employee Workshop, Messiah College (January 31, 2008)

- Online Teaching: Format and Design

3rd Annual Messiah College Conference on Professional Ethics (April 27, 2007)

- Case Presentation - Working Through Spiritual Issues with Married Couples - Issues and Ethics

NACSW - 57th Annual Conference, Dallas, TX (March 9, 2007)

- Clinical Supervision: Responsibilities, Ethical Issues and Strategies for Quality Supervision

NACSW - 56th Annual Conference, Philadelphia, PA (October 28, 2006)

- Using Forgiveness as a Therapeutic Tool: A Psycho-educational Group Model

The Society for Christian Psychology Conference (October 28, 2006)

- Freedom in Christ Ministries: Preliminary Findings from Effectiveness Research (Co-authored with Fernando Garzon; Presented by Garzon)

NACSW – 55th Annual Conference, Grand Rapids, MI (October 29, 2005)

- Using Neil Anderson’s Freedom in Christ Discipleship Counseling in Practice Situations: An Overview

**National Association of Social Workers- PA Chapter
Annual Conference (March 21, 2003)**

- Spirituality in Social Work: Integrating Beliefs and Practice

Professional Memberships:

**North American Association of Christians in Social Work (NACSW)
Council on Social Work Education (CSWE)**

Conference Coordinator:

8th Annual Messiah College Conference on Professional Ethics (February 24, 2012)

- Ethical Issues with Children

7th Annual Messiah College Conference on Professional Ethics (April 8, 2011)

- Faith, Ethics and the Helping Professions

6th Annual Messiah College Conference on Professional Ethics (April 23, 2010)

- Ethical Guidelines for Christian Therapists

5th Annual Messiah College Conference on Professional Ethics (April 24, 2009)

- Ethical Issues Related to Forgiveness and Justice

4th Annual Messiah College Conference on Professional Ethics (April 18, 2008)

- Christian Counselor Identity, Function & Ethics: Lessons Learned from the Therapeutic Couch

3rd Annual Messiah College Conference on Professional Ethics (April 27, 2007)

- Ethical Issues Involving Questions of Spiritual Neutrality in Marital and Family Therapy: How to Work Through Spiritual Issues with Married Couples

2nd Annual Messiah College Conference on Professional Ethics (April 28, 2006)

- Ethical Decision Making in the Helping Professions: Spirituality in Educational and Practice Settings

1st Annual Messiah College Conference on Professional Ethics (March 21, 2005)

- The Code of Ethics from a Theologically Orthodox Perspective

Other Professional Activities:

Honors Project Chair (2012-2013)

- Jennifer Blackwell, Hospice Social Workers: Personal Verses Professional Views of Euthanasia

Workload Reallocation (2012-2013 Through 2015-2016)

**Pedagogy for Diverse Learners: A Series of Presentations on College Pedagogy for Under-Represented Populations, Messiah College
(February 27, March 26, April 23, 2008)**

- Planning committee

**Community Emergency Response Team Training (Cert)
Messiah College (February - April 2008)**

- Planning Committee, Training Participation

***References Provided upon Request**