CURRICULUM VITAE

Kandace K. DaCosta, Ed.D.

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CERTIFICATIONS

Level II Certificate - Education Specialist/Secondary School Counseling - 2012 Administrative/Supervisory Certificate - Anticipated Fall 2018

EDUCATION

EdD in Educational Leadership - 2017

Immaculata University

Immaculata, PA

Dissertation title: "Perceptions of the Leadership Capacity of School Counselors Related to School Climate

Measures"

Committee: Dr. Carol Anne Couchara, Dr. Jennifer Miller, Dr. Michelle Guers, Dr. Joseph Corabi (Chair)

MA in Education - 2007

Certification in Secondary School Counseling Millersville University Millersville, PA

BA in Psychology -2003

Eastern University

Saint Davids, PA

Thesis: "The Prevalence of Eating Disorders Among Female Athletes"

Thesis advisor: Dr. Terrance Weathersby

TEACHING & ADVISING

Messiah College - Fall, 2018

Practicum (Fall, 2018)

Dissertation Committee Member 2017- present

Immaculata University

Dissertation title: "Teachers' Perceptions of the Effect of Teacher Observation on Improving Teacher Performance" - Jonathan Graf (2018)

Dissertation title: "Accessing and Expanding Orthographic Knowledge: Perceptions and Practices of Secondary Teachers" - Maryanne Andricola Fiadino (2018)

Professional Counseling Experience

Hempfield High School August, 2008-Present

Co-wrote and developed mental health curriculum that addressed depression awareness and suicide prevention, which was sponsored by the Aevidum and meets the standards by Pennsylvania Department of Education to complete the requirements of Act 71 for school districts (2012- present). http://aevidum.com/cms/wp-content/uploads/2016/09/Aevidum-Curriculum-Instructions.pdf">http://aevidum.com/cms/wp-content/uploads/2016/09/Aevidum-Curriculum-Instructions.pdf

Developed and implemented a freshman transition program to lower dropout and retention rates, disciplinary measures and promote student success and community. The program includes career development, Positive Behavior Supports and Interventions (PBIS), school climate measures, transition activities, and student leadership (2012-present). https://www.hempfieldsd.org/Page/523

Developed and implemented a School Climate Committee comprised of student leaders. The purpose of this group is to utilize student leaders from various school clubs to give a voice to the student body and create various initiatives aimed at improving school climate and fostering a sense of belonging and community (2010- present).

Chapter 339 committee member that wrote Hempfield School District's comprehensive guidance plan. The plan outlines the infrastructure of the district, articulate the counseling department's vision and mission, outlines counselors' duties and responsibilities, identifies program goals, curriculum, resources, and strategies. (2015-2016) https://tinyurl.com/y7r9adtk

Career development: part of the original "Graduation Project" committee in 2009 to develop curriculum, activities, and career exploration opportunities for high school students. PDE's new mandate in 2017 required schools to collect artifacts addressing specific career strands and standards. Data was collected in a crosswalk to determine what standards were being covered and assess gaps. Curriculum and programming was adjusted and/or created to address the data-driven needs of the district (2009- present).

Developed curriculum for 9th grade Family Consumer Science and 11th grade Personal Financial Literacy as a joint venture with a team comprised of department supervisors and selected school counselors. The developed lessons are co-taught by school counselors and classroom teachers to promote interdisciplinary relationships, curricular crossovers, and direct service to students (2010-present).

Initiated collaboration between school counseling and gifted services to promote interdisciplinary programming for students. Co-created a "Perfectionist Group" for gifted students. Created a needs assessment and developed monthly dialogue groups for students based on various topics they selected. Advocated for professional development that was relevant for both school counseling and gifted services, which resulted in an in-service offering of various college admissions personnel presenting information and meaningful dialogue (2014-present).

Eastern York Middle School - January, 2008 - August, 2008

Implemented a new Student Information System

Assisted in the development of an anti-bullying program and ran a relational aggression group for girls.

CONFERENCE PRESENTATIONS

"Safe and Healthy Students: Raising Mental Health Awareness And Preventing Suicide." Pennsylvania Association for Health, Physical Education, Recreation and Dance (PSAHPERD) Convention Presentation:4-hour workshop with co-presenter Linda Miller. Seven Springs, PA, 2016.

TEACHING EXPERIENCE

HONORS AND AWARDS

Member of Psi Chi, International Honors Society of Psychology

MEMBERSHIPS

Lancaster Chamber of Commerce Workforce Development Board Lancaster County School Counselors Association Pennsylvania School Counselors Association American School Counselors Association