

Asha S. Dickerson, PhD, LPC, NCC, CPCS

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EDUCATION

Auburn University, Auburn, AL (August 2014)

- Doctor of Philosophy in Counselor Education and Supervision

University of Alabama at Birmingham, Birmingham, AL (December 2009)

- Master of Arts in Agency/Community Counseling

University of Alabama at Birmingham, Birmingham, AL (May 2005)

- Bachelor of Arts in History

University of Alabama at Birmingham, Birmingham, AL (August 2004)

- Bachelor of Science in Psychology

PROFESSIONAL CREDENTIALS

Georgia Composite Board of Professional Counselors, Social Workers & Marriage and Family Therapists

- **Licensed Professional Counselor:** License # LPC008339 (April 2015-Present)

Licensed Professional Counselor Association of Georgia

- **Certified Professional Counselor Supervisor #602**

Alabama Board of Examiners in Counseling

- **Licensed Professional Counselor:** License # 3006 (February 2012-July 2015)

National Board of Certified Counselors

- **Nationally Certified Counselor:** #258791 (December 2009-Present)

ADDITIONAL CERTIFICATION

Family Wellness Curriculum

- Certified Instructor & Facilitator (September 2014)

American Red Cross

- Certified First Aid/CPR/AED Instructor (February 2014-Present)

Alabama Board of Nursing

- Medication Assistance Certification (July 2010-Present)

Jacksonville State University

- Volunteer Management Certification (November 2010)

Alabama Department of Human Resources

- Targeted Case Management Certification (March 2006)

BUSINESS AND MEDIA

AD Advantage Counseling and Education Services, LLC

- Develop various prevention and treatment programming for university, community-based non-profit, and corporate organizations.
- Provide consultation for substance addiction professionals, mental health professionals and non-profit organizations.
- Administer program budgets and accountability for contract and grant requirements while identifying and developing future revenue sources.
- Provide Counselor supervision for professional counselors seeking full licensure in Georgia.

Two Therapist and a Microphone, www.twotherapists.com

- Co-host radio show on United Intentions Media Network.
- Shows can be heard on:
 - 99.1 FM WDJY, Atlanta, GA
 - 93.5 FM WWNN, Ft. Lauderdale/Miami, FL
 - 107.3 FM/1380 AM WMTA, Central City, KY
 - iHeart Radio
 - iTunes
 - Google Play
 - Spotify
 - Stitcher
 - Spreaker

ADMINISTRATIVE POSITIONS

Argosy University Atlanta, Atlanta, GA (August 2016-Present)

Co-Director of Training

- Chair of Training Committee
- Coordinate student practicum and internship placement.
- Develop and maintain community partnerships.

Fellowship House, Birmingham, AL (December 2010-August 2015)

Family and Community Coordinator

- Serve as a member of administration
- Continue to develop family services in context with FSH's recovery-oriented system of care
- Actively develop collaborative relationships with various agencies in the community.
- Make family service referrals where necessary.

J.R. Moore & Associates, Birmingham, AL (April 2010-August 2015)

Clinical Coordinator

- Arrange contract counseling services for adults and minors involved in child protective services cases
- Provide contract counseling services.
- Facilitate therapy groups in local schools.

UNIVERSITY/TEACHING EXPERIENCE

Argosy University, Atlanta, GA [CACREP Accredited Master's and Counselor Education and Supervision Programs]

Assistant Professor (June 2015-Present)

- Committee Membership
Training Committee (Chair)
Student Professional Development Committee
Student Engagement Committee
CMHC Review Committee
Comps Committee (2015-2017)
- Doctoral Instruction
(C7480) Advanced Theories in Counselor Education and Supervision
(C7444) Multicultural Issues in Counselor Education and Supervision
- Master's Instruction
(PC6105) Counseling Skills II
(PC6511) Social and Cultural Diversity

(PC6595) Group Counseling
(PC6900) Substance Abuse Counseling

Messiah College, Mechanicsburg, PA [CACREP Accredited Masters Program]

Instructor (January 2015-Present)

Courses Taught: (COUN511) Multicultural Issues
(COUN532) Group Counseling
(COUN580) Practicum
(COUN581) Internship I
(COUN582) Internship II

Indiana Wesleyan University, Marion, IN [Bachelor's Social Work, Psychology, and Addictions Counseling Programs] *Online Adjunct Professor* (November 2014-Present)

Courses Taught: (ADC202) Principles of Addictions Counseling
(ADC210) Addictions Theory
(ADC330) Counseling Addicted and Dysfunctional Family Systems
(ADC458) Addiction Programs and Professional Development
(PSY370) Theories of Personality
(PSY440) Psychology and Spiritual Formation
(SOC200) Marriage and Family
(SOC210) Minority Group Relations

University of Alabama at Birmingham, Birmingham, AL [CACREP Accredited Master's Program]

Adjunct Professor (January 2012- May 2015)

Courses Taught: (ECG 628) Social and Cultural Diversity
(ECG 691) Introduction to Couples and Family Counseling
(ECG 613) Foundations of Substance Abuse
(ECG 638) Practicum I: Counseling Skills and Techniques
(ECG 695) Counseling Internship

PROFESSIONAL EMPLOYMENT EXPERIENCE

Fellowship House, Birmingham, AL (April 2010-December 2010)

Family Counselor

- Develop and implement family services in context with FSH's recovery-oriented system of care
- Create and maintain an ongoing database of family contacts.
- Facilitate client focused and family focused groups
- Teach Recovery Dynamics classes
- Teach educational classes on addiction for family, friends, and other social contacts of FSH clients.

Shelby County Treatment Center, Alabaster, AL (May 2009-December 2009)

Counselor

- Create and implement treatment plans for a caseload of 50+ clients
- Provide individual and group counseling to individuals with opiate addiction and other unique issues.

Family Guidance Center of Alabama, Birmingham, AL (January 2009-May 2009)

Counseling Intern

- Provide counseling services to adults, children, adolescents, couples, and families with a variety of unique issues.
- Provide anger management counseling services to adults.
- Teach parenting classes to adults with open Department of Human Resources cases

Jefferson County Department of Human Resources, Birmingham, AL (March 2006-June 2009)

Social Service Caseworker

- Develop and implement social service plans for a select family caseload in child protective services
- Assess needs and delivery of services
- Arrange for clinical services

UAB Civitan AmeriCorps, Birmingham, AL (October 2002-June 2004)

Personal Assistant

- Teaching and assisting with independent living skills for individuals with various disabilities.
- Provided respite care for parents of children with autism and other developmental disorders
- Assisted with therapy for physically disabled children at the Lakeshore Foundation

SUPERVISION EXPERIENCE

Faculty Supervision for the following universities:

Argosy University Atlanta

Messiah College

Auburn University (as doctoral student)

University of Alabama at Birmingham (as doctoral student)

Site Supervisor for the following universities:

Alabama A&M University (Master's Counseling Psychology Program)

Alabama State University (Master's Clinical Mental Health Program)

Amridge University (Master's Marriage and Family Program)

Montevallo University (Master's Marriage and Family Program)

Troy State University (Master's Clinical Mental Health Program)

University of Alabama (Master's Rehabilitation Counseling Program and Doctoral Counselor Education)

University of Alabama at Birmingham (Master's Clinical Mental Health Program)

HONORS AND AWARDS

- **Young Alumni Rising Star Award**, UAB National Alumni Society (2018)
- **Argosy University Atlanta President's Award for Faculty (Counseling)** (2017)
- **Outstanding Faculty Member**, Alpha Upsilon Alpha Chapter of Chi Sigma Iota Counseling Academic and Professional Honor Society International (2017)
- **Young Emerging Leader Award**, Association for Multicultural Counseling and Development (2016)
- **NBC 13 Making a Difference Award** (2014)
- **Alpha Kappa Alpha Educational Advancement Foundation, Inc. Scholarship** (2012)
- **Miles-Seymour Doctoral Scholarship**, Alabama Counseling Association (2012)
- **Katherine Cramer Morgan Memorial Endowed Scholarship** (2008)
- **UAB Alumni Society Graduate Award** (2007)
- **Raise the Nation Scholarship** (2007)
- **UAB Green and Gold Scholar** (2001-2002)
- **Coca Cola "Share the Dream" Essay Competition Winner** (2001)

SCHOLARLY PRESENTATIONS

International

Dickerson, A. & Dickerson, A. (2016). Autism Spectrum Disorder Administrative Prevalence in Texas School Children of Immigrant Parents. *International Meeting for Autism Research (IMFAR)*: Baltimore, MD.

Dickerson, A. (2013). "Don't Call Me an 'Angry Black Woman'": Effectively Working with Women of Color. *A Counselor's View of Italy*: Reggello, Italy.

National

Hall, K. & **Dickerson, A.** (2019). LGBTenure: Assessing the Road to Tenure for LGBT Counselor Educators. *American Counseling Association (ACA)*: New Orleans, LA.

Dickerson, A. & Smith, A. (2018). When External Factors meet Internal Realities: Combating Trauma in African-American Males. *NBCC Symposium*: Washington, D.C.

Mason, I., Johnson, C., & **Dickerson, A.** (2018). Social Support, Depressive Symptoms, and Self-Esteem in Black Male College Students Enrolled in Historically Black Colleges and Universities and Predominantly White Institutions. *American Counseling Association (ACA)*: Atlanta, GA.

Smith, A. & **Dickerson, A.** (2018). When External Factors meet Internal Realities: Combating Depression in African-American Males. *Cross-Cultural Counseling and Education Conference for Research, Action, and Change*: Savannah, GA.

Brooks, M., **Dickerson, A.**, & Tinsley, T.M.. (2017). Lessons on Interviewing, Etiquette, Communication, and Professionalism. *NBCC Symposium*: Atlanta, GA.

Hall, K. & **Dickerson, A.** (2017). Minority Faculty Retention in Counselor Education: Updates to Mandates. *American Counseling Association (ACA)*: San Francisco, CA.

Hall, K. & **Dickerson, A.** (2017). Minority Faculty Retention in Counselor Education: Where are we now?. *Cross-Cultural Counseling and Education Conference for Research, Action, and Change*: Savannah, GA.

Dickerson, A. (2016). Professional Networking. *NBCC Symposium*: Washington, DC.

Hall, K., & **Dickerson, A.** (2015) Minority Faculty Retention at CACREP Institutions. *Association for Counselor Education and Supervision (ACES)*: Philadelphia, PA.

Dickerson, A. & Brooks, M. (2015). The Counselor Educator as an Ambassador: The Role of Minorities in Developing Curricula and Programs in Academia as well as the Community that Supports the Success of Minority Counseling Students. *National Board of Certified Counselors (NBCC)*: Raleigh, NC.

Dickerson, A. & Allen, J. (2015). Smartphone/Tablet App Potential for Increasing Positive Outcomes in Rehabilitation Counseling. *American Counseling Association (ACA)*: Orlando, FL.

Dickerson, A., (2013). Bullying at the College Level. *Association for Multicultural Counseling and Development (AMCD) Service Day*: Honolulu, HI.

Carney, J., **McAdory, A.**, Wilkinson, M., Tyler, J., & Dawson, V. (2012) Updating and Defining the Doctoral Comprehensive Exam: Using Doctoral Portfolios for Comprehensive Evaluation *American Counseling Association Conference (ACA)*: Cincinnati, OH.

Regional

Hall, K. & **Dickerson, A.** (2019). Retaining LGBT Faculty to Tenure and Beyond. *Western Association for Counselor Education and Supervision (WACES)*: Sonoma, CA.

Hall, K. & **Dickerson, A.** (2016). Minority Faculty Retention in Counselor Education: Updates to Mandates. *Western Association for Counselor Education and Supervision (WACES)*: Vancouver, British Columbia.

Dickerson, A., Cross, R., & Dance, M. (2016). Advocating for Ourselves: Beyond Advocating for Clients and Profession. *Southern Association for Counselor Education and Supervision (SACES)*: New Orleans, LA.

Dickerson, A. & Huffman, S. (2014). Recruitment, Education, Advancement, and Mentoring (REAM) for Female Counselor Educators of Color. *Southern Association for Counselor Education and Supervision (SACES)*: Birmingham, AL.

Evans, A., Carney, J., & **Dickerson, A.** (2013). Work-Life Balance: Educators Recommendations for Future Faculty. *Eastern Educational Research Association (EERA)*: Sarasota, FL.

State

Dickerson, A. & Patterson, D. (2016). Ethical and Legal Issues in Addiction. *Georgia School of Addiction Studies (GSAS)*: Savannah, GA.

Dickerson, A. (2015). Advocating for Ourselves: Beyond Advocating for Clients and Profession. *Alabama Counseling Association (ALCA)*: Montgomery, AL.

Dickerson, A. & Allen, J. (2014). Smartphone/Tablet App Potential for Increasing Positive Outcomes in Rehabilitation Counseling. *Alabama Counseling Association (ALCA)*: Huntsville, AL.

Dickerson, A. & Huffman, S. (2014). Recruitment, Education, Advancement, and Mentoring (REAM) for female Counselor Educators of Color. *Alabama Counseling Association (ALCA)*: Huntsville, AL.

Dickerson, A. & Lee, R. (2013). From Katherine to Keisha: The Significance of Names. *Alabama Counseling Association (ALCA)*: Birmingham, AL.

McAdory, A. (2012) Don't Call Me an 'Angry Black Woman': Effectively Working with Women of Color. *Alabama Counseling Association Conference (ALCA)*: Montgomery, AL.

PUBLICATIONS

Dickerson, A. and **Dickerson, A.** (2018). Texas School District Autism Prevalence in Children from Non-English-Speaking Homes. *Journal of Autism and Developmental Disorders*.

Dickerson, A. (2016). Couples and Family Forensics. *SAGE Encyclopedia of Marriage and Family Counseling*.

Dickerson, A. (2016). Marriage and Family Counseling Core Competencies. *SAGE Encyclopedia of Marriage and Family Counseling*.

Dickerson, A. (2016). Family Resource Management. *SAGE Encyclopedia of Marriage and Family Counseling*.

Dickerson, A. (2015). Human Rights Revisited. *Alabama Counseling Association Journal*. 40(1).

Evans, A.M., **Dickerson, A.**, Carney, J., (2014). Work-Life Balance: Counselor Educators Respond. *ACA VISTAS*.

Dickerson, A. (2013) Examining Cognitive Behavioral Approaches to Combating Substance Dependence. *Alabama Counseling Association Journal*. 39(1).

McAdory, A. (2012). So You've Graduated, Now What? *Chi Sigma Iota Exemplar*. 27(2).

In Progress

Hall, K., **Dickerson, A.**, Del Vecchio, A. (*submitted*). Minority Faculty Retention at CACREP Institutions. *Counselor Education and Supervision*.

GRANTS/CONTRACTS

Association for Multicultural Counseling and Development (funded) March 2016
(\$500) Grant for multicultural research.

National Board of Certified Counselors Foundation (funded) July 2014
(\$1514) Funds for professional development and support of Fellowship House Family Program.

Auburn University Travel Grant (funded) April 2013
(\$900) Grant for international travel

Alpha Kappa Alpha Educational Foundation, Inc. (funded) November 2012
(\$1200) Grant for Residential Case Management services for client basic needs.

The Substance Abuse and Mental Health Services Administration (SAMHSA) (funded) 2012-2015
(\$140,000 over 3 years) For supportive housing for individuals diagnosed with substance dependence.

United Way of Central Alabama (funded) 2011-2014
(\$246,000) For residential, pre-treatment, and continuing care services for individuals diagnosed with substance addiction

SCOLARLY ORGANIZATIONS/PROGRAMS

- **American Association of Colleges for Teacher Education (AACTE) Holmes Scholar**
- **National Board of Certified Counselors (NBCC) Minority Fellow** (2013-2014)
- **Chi Sigma Iota Counseling Academic and Professional Honor Society International** (2007-present)
- **Golden Key Honor Society** (2007-2014)
- **Association for Counselor Education and Supervision (ACES) Emerging Leaders Fellowship Program** (2013)

PROFESSIONAL SERVICE POSITIONS

- **Substance Abuse and Mental Health Services Administration (SAMHSA):** Subject Matter Expert (2018)
- **National Board of Certified Counselors Foundation:** Mentor (2017-present)

- **American Counseling Association Joint Service Day:** Chair (2017-2018)
- **National Board of Certified Counselors *The Professional Counselor Journal*:** Editorial Review Board Member (2016-present)
- **Association for Multicultural Counseling and Development:** Southern Region Representative (2016-present)
- **American Counseling Association (ACA):** Conference Proposal Reviewer (2016)
- **Association for Multicultural Counseling and Development:** Secretary (2012-2016)
- **North Central Association for Counselor Education and Supervision (NCACES):** Conference Proposal Reviewer (2016)
- **NBCC Minority Fellowship Program Advisory Council (2014-2016):** Council Chair 2015-2016
- **Alabama Counseling Association (ALCA) Professional Standards Committee (2014-2015)**
- **Alabama Counseling Association Journal Editorial Board (2014-2015)**
- **Southern Association for Counselor Education and Supervision (SACES):** Conference Community Engagement Coordinator (2014)
- **Southern Association for Counselor Education and Supervision (SACES):** Conference Proposal Reviewer (2014)
- **AMCD/CSJ Alabama Counseling Association Joint Service Day:** Co-chair (2014)
- **Alabama Association for Multicultural Counseling and Development:** Past-President (2015)
- **Alabama Association for Multicultural Counseling and Development:** President (2014)
- **Alabama Association for Multicultural Counseling and Development:** President-Elect (2013)
- **Alabama Association for Counselor Education and Supervision:** Treasurer (2013-2015)

PROFESSIONAL ORGANIZATIONS

- **Association for Multicultural Counseling and Development (2006-Present)**
- **Association for Counselor Education and Supervision (2011-Present)**
- **Alabama Association for Multicultural Counseling and Development (2006-2016)**
- **Alabama Association for Counselor Education and Supervision (2006-2016)**
- **Alabama Counseling Association: Chapter IV (2006-2016)**
- **American Counseling Association: Member # 6294250 (2006-Present)**
- **American Counseling Association of Georgia (2018-Present)**
- **Birmingham Addiction Coalition (2009-2015)**
- **Licensed Professional Counselors Association of Georgia (2015-Present)**
- **National Association of Professional Women**
- **National Board of Certified Counselors (2010-Present)**
- **National Health Services Corps (2013-2015)**
- **United Way Speakers Bureau (2010-2016)**

EXTRACURRICULAR ACTIVITIES

- **Leadership UAB (2015)**
- **UAB National Alumni Society Junior Board (2014-2015)**
- **Alpha Kappa Alpha Sorority, Inc. (2003- Present)**