

Tanisha Nichole Sapp, Ed.D., LPC, CST, NCC, ACS, CPCS, MAC, SAP

EDUCATION

Ed.D.	Argosy University-Atlanta Counselor Education and Supervision (CACREP Accredited)	Nov 2016
Certificate	Argosy University-Atlanta Marriage and Family Therapy	Dec 2011
M.A.	Argosy University-Atlanta Community Counseling (CACREP Accredited)	Jun 2009
BSW	Georgia State University Major: Social Work	May 2006

CERTIFICATION AND LICENSURE

Licensed Professional Counselor (GA License # LPC007896)
AASECT Certified Sex Therapist (AASECT)
National Certified Counselor (NBCC #58605)
Approved Clinical Supervisor (ACS #2340)
Master Addiction Counselor (NAADAC)
Substance Abuse Professional (NAADAC)

TEACHING EXPERIENCE

Graduate Courses:

Jan 2017-Present	Messiah College-Clinical Mental Health Counseling Program <i>Instructor of Record. COUN520: Counseling Theory</i> <i>Instructor of Record. COUN580: CMHC Practicum</i> <i>Instructor of Record. COUN582: CMHC Internship II</i> <i>Instructor of Record. COUN588: MFC Internship I</i> <i>Instructor of Record. COUN587: MFC Practicum</i> Facilitate 100% online clinical mental health counseling courses with a synchronous component. Educate a diverse student body by utilizing experiential exercises and incorporating real world experiences.
Jan 2015-Mar 2019	Argosy University-Department of Clinical Mental Health Counseling <i>Instructor of Record. PC6700: Couples & Family Counseling</i> <i>Instructor of Record. PC6200: Human Sexuality</i> <i>Instructor of Record. PC6000: Counseling Theory</i> <i>Instructor of Record. PC6803: Trauma and Impact Counseling</i> <i>Instructor of Record. PC6022: Family Therapy Counseling Skills</i> Develop course syllabus and educate a diverse student body online and on campus. Taught 100% of course content, developed exams and course activities including play therapy and innovative couple's therapy techniques. Utilize experiential exercises comprised of real world experiences while engaging students in practical and creative classroom discussions.
Sept 2017-Feb 2018	Southern New Hampshire University-Clinical Mental Health Counseling Program-COCE <i>Instructor of Record. COU530: Theories of Counseling</i> Facilitate 100% online clinical mental health counseling courses. Facilitate the learning process by integrating theories, knowledge, awareness, and skills. Utilize practical resources and real-world experiences to create a rich learning environment.

- Feb 2015-Apr 2015 Argosy University-Department of Clinical Mental Health Counseling
Teaching Intern. PC6803: Trauma and Impact Counseling
Engaged with students online and in the classroom. Taught 100% of course content, developed exams and course activities including breathing exercises and grounding techniques, graded exams, papers and assignments.
- Jan 2015-Feb 2015 Argosy University-Human Services Program
Instructor of Record. HS6010: Theory and Scope of Human Services
Teaching Intern. PC6000: Counseling Theory
Engaged with students online and in the classroom. Taught 100% of course content, graded exams, papers and assignments.
- Sep 2014-June 2015 Argosy University-Department of Clinical Mental Health Counseling
Teaching Assistant and Intern. PC6410 and PC6415: Counseling Practicum and Internship
Engage with students online and in the classroom. Provided clinical supervision via phone and in person as well as group supervision in the classroom. Reviewed clinical tapes and provided gatekeeping for the profession.
- Oct 2014-Dec 2014 Argosy University-Department of Clinical Mental Health Counseling
Teaching Assistant. PC6700: Couples & Family Counseling
Engaged with students online and in the classroom. Taught 100% of course content, developed exams and course activities including play therapy and innovative couple's therapy techniques, graded exams, papers and assignments.
- Mar 2014-Apr 2014 Argosy University-Department of Clinical Mental Health Counseling
Teaching Assistant. PC6106: Foundations of Clinical Mental Health Counseling
Lectured 75% of course content, developed exams and course activities, facilitated online classroom discussion and activities, graded exams, papers and assignments.
- Jan 2012-Feb 2012 Argosy University – Department of Community Counseling
Teaching Assistant. PC6104: Counseling Skills I
Lectured 50% of course content, developed exams and course activities, facilitated online classroom discussion and activities, graded exams, papers and assignments.

Undergraduate Courses:

- Jan 2014- Jun 2015 Shorter University-College of Adult Learning: Human Services Program
Instructor of Record. HUSV 4500 Human Services Practicum II
Faculty field liaison between students and internship sites. Facilitated online classroom discussion and activities, graded papers and assignments. Gatekeeper for the profession and the field.
- Nov 2014- Jan 2015 Shorter University-College of Adult Learning: Human Services Program
Instructor of Record. HUSV 32520 Lifespan Development II
Lectured 100% of course content, developed exams and course activities, facilitated online classroom discussion and activities, graded exams, papers and assignments.
- Sep 2014- Oct 2014 Shorter University-College of Adult Learning: Human Services Program
Instructor of Record. HUSV 3250 Professional Ethics
Lecture 100% of course content, developed exams and course activities, facilitated online classroom discussion and activities, graded exams, papers and assignments.
- July 2014- Aug 2014 Shorter University-College of Adult Learning: Human Services Program
Instructor of Record. HUSV 4160 Counseling Skills
Lectured 100% of course content, developed exams and course activities, facilitated online classroom discussion and activities, graded exams, papers and assignments.

Mar 2014- Apr 2014 Shorter University-College of Adult Learning: Human Services Program
Instructor of Record. HUSV 4110 Psychopathology
Lectured 100% of course content, developed exams and course activities, facilitated online classroom discussion and activities, graded exams, papers and assignments.

CLINICAL EXPERIENCE

- Nov 2013-Present A New Level Empowerment & Consultation, LLC, McDonough, Georgia.
Owner and Director. Group private practice. Providing individual, family and couples counseling services, business consultation, coaching, empowerment groups and educational advocacy services.
- Nov 2013-Dec 2017 Ray of Hope Foster Care, Inc, Union City, Georgia.
Clinical Director. Contract provider with the State of Georgia. Provide staff and group training and development services for schools, organizations and corporations. Provide program development and evaluation services for schools, organizations and corporations. Write foster and adoptive home-studies and complete comprehensive child and family assessments for children and families in foster care.
- May 2014-Dec 2017 Compsych, Atlanta, GA.
Trainer. Conduct corporate trainings, lunch and learns, and attend and facilitate corporate health fair events.
- May 2010- Dec 2015 Georgia Counseling & Rehabilitation Services, Atlanta, Georgia.
Therapist. Provided intensive outpatient individual and family counseling. Complete home evaluations and comprehensive child and family assessments.
- Nov 2013-June 2014 Positive Change Counseling Center, Atlanta, Georgia.
Therapist. Conducted intake interviews and assessments. Provided intensive outpatient individual and family counseling.
- Mar 2013-Nov 2013 Pathways Center, Greenville, Georgia.
Licensed Counselor. Conducted intake interviews and assessments. Provided intensive outpatient individual and family counseling.
- Aug 2008-Jun 2009 The Road to Recovery, Lawrenceville, Georgia.
Counseling Intern. Conducted intake assessments and interviews. Facilitated domestic violence, anger management and substance abuse treatment groups. Provided individual counseling services to adults.

PRESENTATIONS

Sapp, T., Mitchell, M., & Morgan, J. (2018, October). *Advocating for equity in the African-American community: A trauma informed perspective and implications for practice.* Presented at the Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, South Carolina.

- Mahaffey, B., Lawrence, J., Crawford, C., & **Sapp, T.** (2018, April). *Supervising counselors on the forefront of an epidemic*. Presented as a webinar for Chi Sigma Iota International.
- Sapp, T.** (2016). *Let's talk about sex: Clinical strategies for sexual issues in therapy*. Presented through PESI, INC. as a one day live seminar across the country.
- Sapp, T.** (2016). *Maximize your income: For mental health professionals*. Presented as a paid online course to over 100 mental health professionals.
- Sapp, T., & Louis, L.** (2016). *Intimacy Matters: Igniting the Flame*. Presented as a webinar to over 100 attendees at A New Level Empowerment & Consultation.
- Lanier, B., Murphy, T., Chan, C., Rhinehart, A., Leskrosky, M., DeDiego, A., **Sapp, T.**, Golubovic, N., McMullen, J., & Wilson, B. (2015). *Chapter Leader's Training: Best Practices from CSI Chapter Annual Reports*. Presented as a webinar to Chi Sigma Iota International.
- Louis, L., & **Sapp, T.** (2015). *There's Life after Infidelity*. Presented as a webinar to over 100 attendees at A New Level Empowerment & Consultation.
- Sapp, T.** (2015). *Navigating the In-Laws During the Holidays*. Presented as a webinar to over 200 attendees at A New Level Empowerment & Consultation.
- Sapp, T.** (2015). *Love & Relationships Live: Q&A Session*. Presented as a webinar to over 115 attendees at A New Level Empowerment & Consultation.
- Mahaffey, B., Duba Sauerheber, J., Rose, J., Gross, B., DuFresne, R., & **Sapp, T.** (2015). *Engaging professional members in CSI chapter activities and beyond: Growing a counselor community*. Presented as a webinar to Chi Sigma Iota International.
- Sapp, T., Matthews, L., & Holloway, K.** (2015, October). *Maintaining your cultural identity while establishing your professional identity in counselor education, private practice and supervision*. Presented at the Association for Counselor Education and Supervision Conference, Philadelphia, Pennsylvania.
- Sapp, T.** (2015). *Strategies for counselor self-care: How to win the war*. Presented to Chi Sigma Iota, Alpha Upsilon Alpha Chapter, Argosy University, Atlanta.

PUBLICATIONS

Manuscripts

- Sapp, T. N.** (2016). Experiences of newly licensed professional counselors who work with trauma survivors. (Doctoral Dissertation).

Manuscript in Progress

- Sapp, T. N. & Mitchell, M. D.** (Submitted, 2018). Newly licensed professional counselors who work with trauma survivors: A phenomenological study.

UNIVERSITY SERVICE

- Nov 2016 – Nov 2017 *Past-President.* Chi Sigma Iota, Alpha Upsilon Alpha Chapter.
- Nov 2015 – Nov 2016 *President.* Chi Sigma Iota, Alpha Upsilon Alpha Chapter.
- Jan 2015 – June 2015 Doctoral assistant for CACREP re-accreditation self-study process. Assist with processing course syllabi and aligning current course syllabi in preparation for CACREP re-accreditation for the Clinical Mental Health Counseling Program.
- Nov 2014 – Nov 2015 *President-elect.* Chi Sigma Iota, Alpha Upsilon Alpha Chapter.
- Aug 2013 – Present *Volunteer, induction ceremony, toiletries drive.* Chi Sigma Iota, Alpha Upsilon Alpha Chapter.

SERVICE TO THE PROFESSION

- Sep 2018 – Present *Chair.* Professional Member Committee, Chi Sigma Iota, International.
- July 2017 – Present *Member.* Mentorship and Conference Committee, ALGBTIC.
- July 2016 – Present *Reviewer.* Counselor Bookshelf, Chi Sigma Iota, International.
- July 2016 – Present *Reviewer.* Awards Committee, Chi Sigma Iota, International.
- July 2016 – Present *Member.* Professional Member Committee, Chi Sigma Iota, International.

COMMUNITY SERVICE

- Co- Chair. (March, 2016-January 2018). **Henry County Walk to End Alzheimer's**, Alzheimer's Foundation, McDonough, Georgia.*
- Board Member. (Jan. 2012-January 2018). **McDonough Jerk Festival**, McDonough Jerk Festival Organization, McDonough, Georgia.*
- Volunteer. (Sep. 2009-December 2017). **McDonough Jerk Festival**, McDonough Jerk Festival Organization, McDonough, Georgia.*
- Volunteer. (May, 2014). **LPCA Conference**, Licensed Professional Counselor Association of Georgia, Atlanta, Georgia.*
- Volunteer. (Jan, 2002). **Rape Crisis Center**, Grady Healthcare System, Atlanta, Georgia.*

AWARDS AND HONORS

National Level

Association for Counselor Education and Supervision (ACES), Emerging Leader, alternate. (2015-2016).
Chi Sigma Iota (CSI), International, Leadership Fellow. (2015-2016).

University Level

Chi Sigma Iota (CSI), Alpha Upsilon Alpha Chapter.
Chi Sigma Iota (CSI), Alpha Upsilon Alpha, Leadership Fellow. (2015).
Chi Sigma Iota (CSI), Outstanding Doctoral Student. (2013).

PROFESSIONAL MEMBERSHIP

American Association of Sexuality Educators, Counselors, and Therapists (AASECT)
American Counseling Association (ACA)
Association for Counselor Education and Supervision (ACES)
Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling (ALGBTIC)
International Association of Addictions and Offender Counselors (IAAOC)
International Association of Marriage and Family Counselors (IAMFC)
Southern Association for Counselor Education and Supervision (SACES)
Chi Sigma Iota, International (CSI)
Licensed Professional Counselors Association of Georgia (LPCA)
National Association for Addiction Professionals (NAADAC)
National Board for Certified Counselors (NBCC)

CONTINUING EDUCATION

Conferences:

Southern Association of Counselor Education and Supervision Conference:
October 2018 (Myrtle Beach, South Carolina)
American Association for Sexuality Educators, Counselors, and Therapists Conference:
June 2018 (Denver, Colorado)
American Counselor Association Conference:
March 2018 (Atlanta, Georgia)
National Association for Addiction Professionals:
September 2017 (Denver, Colorado)
American Association for Sexuality Educators, Counselors, and Therapists Conference:
June 2017 (Las Vegas, Nevada)
Southern Association of Counselor Education and Supervision Conference:
October 2016 (New Orleans, Louisiana)
American Association for Sexuality Educators, Counselors, and Therapists Conference:
June 2016 (San Juan, Puerto Rico)
Association of Counselor Education and Supervision Conference:
October 2015 (Philadelphia, Pennsylvania)
American Counselor Association Conference:
March 2015 (Orlando, Florida)
Southern Association of Counselor Education and Supervision Conference:
October 2014 (Birmingham, Alabama)
Licensed Professional Counselor Association of Georgia Conference:
May 2014 (Atlanta, Georgia)
Licensed Professional Counselor Association of Georgia Conference:

May 2013 (Savannah, Georgia)

Training:

Sexual Trauma (2018)

Sex Therapy and Body Image (2018)

Counselor Education (2018)

Counselor Supervision (2018)

DOT-SAP (2017)

Sexual Attitudes Reassessment (2017)

EFT Externship (2017)

Ethics and Supervision (2016)

Relationship Trauma and Sexuality (2016)

Supervision in Tele-Mental Health (2016)

Tele Mental Health Beyond Essentials (2016)

Tele Mental Health Essentials (2016)

American Association for Sexuality Educators, Counselors, and Therapists: The practice of sex therapy:
September 2015 (Atlanta, Georgia)

Trauma Focused CBT (2013)