

CLASS OF 2015

FIRST DESTINATION SURVEY



Executive Summary & Full Report

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Class of 2015 First Destination Survey – Executive Summary

ABOUT THE SURVEY

The purpose of the annual first destination survey is to capture information on the employment and graduate school status of Messiah College alumni within six to nine months of graduation. For the purpose of this survey, the “Class of 2015” is defined as anyone who graduated in December 2014, May 2015, or August 2015.

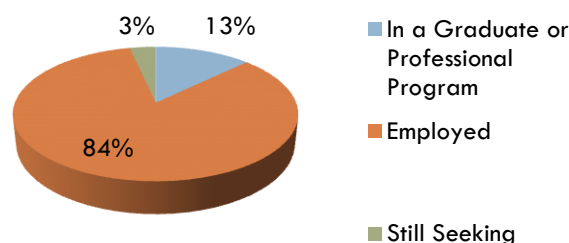
Statistics provided are based on information received through a variety of methods. An electronic survey using Qualtrics was distributed in May and October via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Data was also gathered from 2015 graduates who attended the “Zero-Year Reunion” at Homecoming. Follow-up emails were then sent in November and December to alumni who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah College educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

Through this extensive process, we obtained a 70% knowledge rate of the Class of 2015. “Knowledge rate” is defined by NACE as the “percent of graduates for which an institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities.”

The goal of this report is to provide summary highlights, as well as a breakdown by academic department, of the post-graduate activity for the Class of 2015.

GENERAL SUMMARY

Graduates of the Class of 2015 were asked to identify their **primary status** 6 to 9 months after graduation.

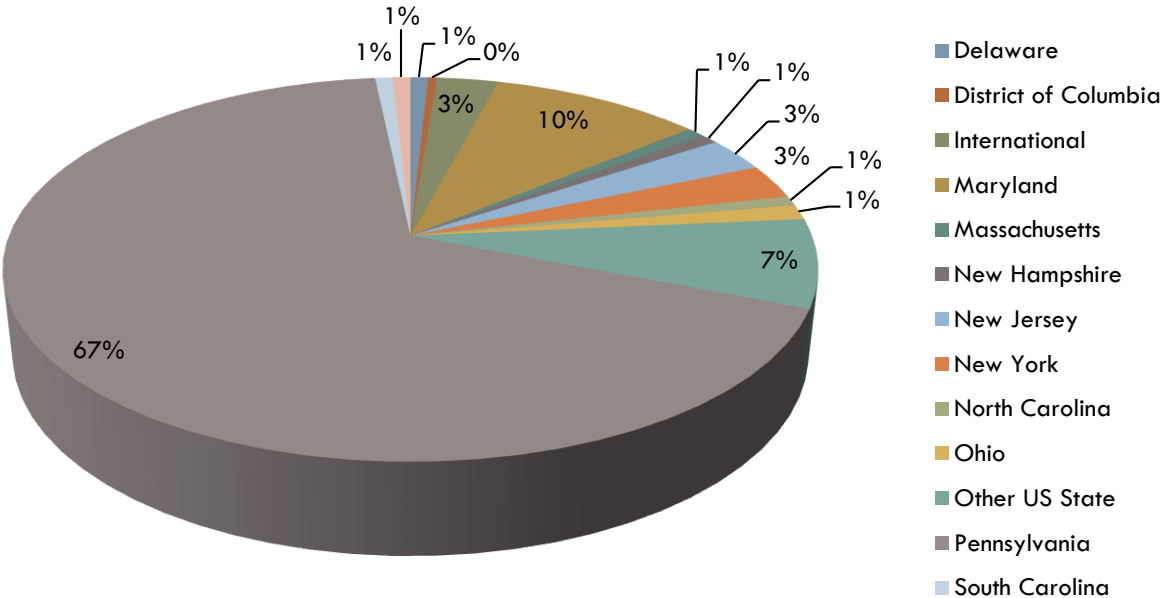


97% of the Class of 2015 survey respondents were employed or in a graduate or professional program within 6 to 9 months after graduation. Of those, 84% of the respondents secured employment while 13% indicated graduate or professional school as their primary activity.

The statistics for Messiah College graduates compare favorably to national averages reported by the National Association of Colleges and Employers (NACE) in their “First Destination for the College Class of 2015: Preliminary Results” report, which was presented on March 14, 2016. The following statistics show the national averages for the primary activity of the Class of 2015: **68% employment (compared to 84% for Messiah grads); 16% graduate-level programs (compared to 13% for Messiah grads); and 12% still seeking (compared to 3% for Messiah grads).**

GEOGRAPHIC DESTINATIONS

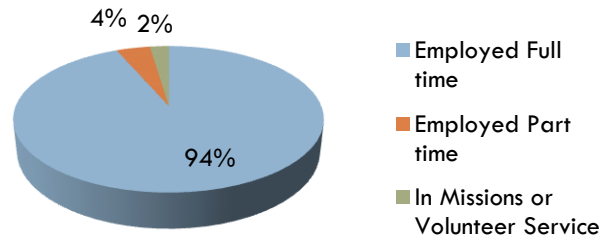
The geographic destinations for the Class of 2015 spanned the United States as well as international locations. In the U.S., the Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 87% of the graduates. International destinations totaled 3% and include Ecuador, Benin, Uganda, South Africa, Vietnam, Russia, and Spain.



The Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 87% of the responding graduates.

EMPLOYMENT INFORMATION

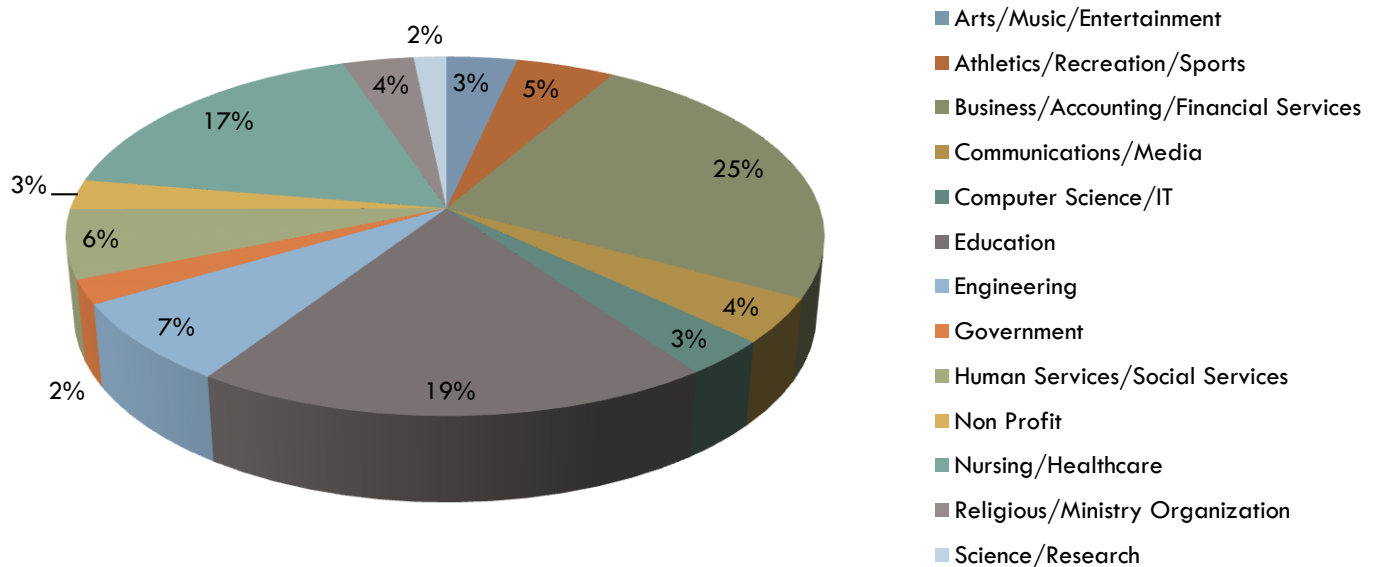
84% of the Class of 2015 survey respondents reported employment as their primary status following graduation. Graduates who are in full-time work, part-time work, and missions/volunteer service are considered as employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2015. The survey also included an optional question about average starting salary. Of the 458 total survey respondents, 133 graduates answered this question; of these respondents, 62% reported starting salaries between \$30,000 and \$60,000. The median salary was \$40,000.



**Please note: the following definitions were used:*
Full time-30+ hours/week; includes post graduate internships, fellowships, entrepreneur experience, freelance, contract work
Part time - less than 30 hours/week; includes all activities listed above
Missions/Volunteer Service - includes positions that are unpaid, self-funded, or provide a stipend; Military experience is also included in this category

INDUSTRY REPRESENTATION OF GRADUATES

The top three industries self-identified by survey respondents include: 1) Business/Accounting/Financial Services; 2) Education; 3) Nursing/Healthcare.



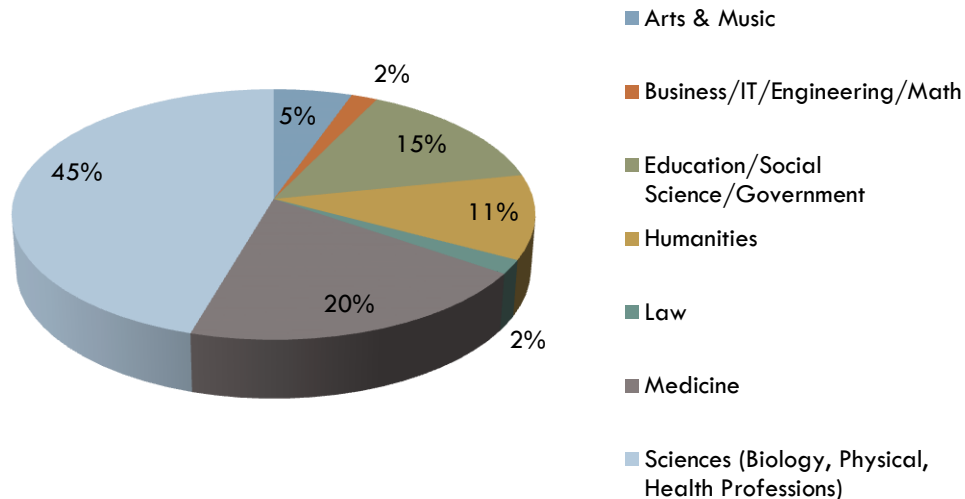
EMPLOYERS OF THE CLASS OF 2015

Among the various industries employing Messiah graduates, below is a sample of specific employers.

abc27-WHTM Television
American Cancer Society
Carroll County Public Schools
Children's Hospital of Chicago
City Year
Clark Associates
Classical Academic Press
Clean Water Action
Columbia Institute of Fine Arts
Commonwealth of Pennsylvania
CURE International
Edible School Yard NYC
Environmental Recovery Corporation
Ephrata Police Department
Ernst and Young
Eurofins Lancaster Laboratories
Evangelical Lutheran Church in America
Getty Music
Hershey Entertainment and Resorts
IBM
John Hopkins Hospital
KPMG US
Lockheed Martin
Martin's Famous Pastry Shoppe
Mennonite Central Committee
Milton Hershey School
Morning Star Pregnancy Services
National Association of Social Workers Pennsylvania Chapter
Newark Public Schools
PA Department of Human Services
PA Office of Attorney General
Paul Bunyan Broadcasting
Peace Corps
Penn State Milton S. Hershey Medical Center
Pennsylvania Counseling Services
Pennsylvania Interscholastic Athletic Association (PIAA)
Pittsburgh Fellows
Pittsburgh Pirates
PricewaterhouseCoopers
Roswell Park Cancer Institute
Stanley Black & Decker
Teach for America
United States Department of Agriculture
US Department of Homeland Security
WebpageFx

GRADUATE & PROFESSIONAL SCHOOL INFORMATION

13% of the Class of 2015 survey respondents reported graduate or professional school as their primary activity following graduation. The following graph displays fields of study which represent graduate and professional programs attended by these Messiah College graduates. The top three fields of student self-identified by survey respondents include: 1) Sciences (Biology/Physical/Health); 2) Medicine; 3) Education/Social Science/Government.



GRADUATE SCHOOLS ATTENDED BY THE CLASS OF 2015

The Class of 2015 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific schools.

Anabaptist Mennonite Biblical Seminary
 Boston University
 Columbia University's Teachers College
 Drexel University
 Kings College London
 Mary Baldwin College
 Messiah College
 Ohio State University School of Dentistry
 Penn State University College of Medicine
 Pennsylvania Academy of the Fine Arts
 Portland State University
 Princeton Theological Seminary

Rutgers New Jersey Medical School
 Temple University
 Thomas Jefferson University
 University of Maryland
 University of North Carolina
 University of Pennsylvania
 University of Pittsburgh
 University of Tennessee-Knoxville
 Virginia Commonwealth University
 Virginia-Maryland College of Veterinary Medicine
 Wake Forest School of Medicine
 Wesley Theological Seminary

SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPARTMENT

ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
SCHOOL OF THE ARTS					
<i>Department of Visual Arts</i>					
Art Education	1	0	0	2	3
Art History	2	0	0	0	2
Studio Art	6	3	0	3	12
<i>Department of Music</i>					
Music	8	0	0	3	11
Music Business	0	0	0	1	1
Music Education	6	0	0	2	8
Music Performance	0	0	0	2	2
Musical Theater	0	0	0	1	1
<i>Department of Theatre and Dance</i>					
Theatre	1	0	0	1	2
SCHOOL OF BUSINESS, EDUCATION AND SOCIAL SCIENCES					
<i>Department of Education</i>					
Education Certification Grades Pre K-4	9	0	0	0	9
Education Certification Grades 4-8	8	0	0	1	9
Education Dual Cert. Pre K-4 & Special Ed.	25	0	0	4	29
Educational Studies	2	0	0	0	2
<i>Department of Human Development and Family Science</i>					
Family & Consumer Sciences Education	1	0	0	2	3
Human Development & Family Science	16	1	0	3	20
<i>Department of Management and Business</i>					
Accounting	20	0	0	5	25
Business Administration	28	0	3	7	38
Economics	2	0	0	4	6
International Business	2	0	1	0	3
Marketing	14	0	0	4	18

ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
Department of Psychology					
Biopsychology	4	6	0	6	16
Psychology	14	5	3	14	36
Department of Social Work					
Social Work	7	6	0	2	15
Department of Sociology, Anthropology and Criminal Justice					
Criminal Justice	5	0	0	5	10
Sociology & Anthropology	2	0	1	5	8
SCHOOL OF SCIENCE, ENGINEERING AND HEALTH					
Department of Biological Sciences					
Biology	2	4	0	12	18
Biology w/ Teaching Certification	0	0	0	1	1
Environmental Science	2	0	0	1	3
Molecular Biology	0	1	0	3	4
Sustainability Studies	5	0	0	0	5
Department of Chemistry and Biochemistry					
Biochemistry	6	4	1	3	14
Chemistry	0	2	0	0	2
Department of Computer & Information Science					
Computer & Information Science	12	0	0	5	17
Department of Engineering					
Engineering	28	0	4	10	42
Department of Health and Human Performance					
Adventure Education	1	0	0	4	5
Applied Health Science (*formerly Health & Exercise Science)	6	12	0	13	31
Athletic Training	8	0	0	1	9
Health & Physical Ed. w/K-12 Teaching Cert.	2	0	0	10	12
Sport Management	8	0	0	2	10

ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
Department Mathematics, Physics, and Statistics					
Mathematics	3	1	0	2	6
Mathematics w/ Teaching Certification	1	0	0	2	3
Physics	0	0	0	1	1
Physics w/ Teaching Certification	1	0	0	0	1
Department of Nursing					
Nursing	50	0	1	0	51
Department of Nutrition & Dietetics					
Nutrition & Dietetics (*Includes former "Nutrition Science" and "Nutrition & Food Service Management" majors)	3	6	0	0	8
SCHOOL OF THE HUMANITIES					
Peace & Conflict Studies	1	0	0	1	2
Department of Biblical and Religious Studies					
Biblical & Religious Studies	1	2	1	1	5
Christian Ministries	7	2	0	12	21
Humanities w/ Religion Concentration	0	1	0	0	1
Department of Communication					
Communication	8	0	0	1	9
Digital Media	3	0	1	4	8
Film & Media Arts	6	0	0	3	9
Journalism	5	1	0	3	9
Public Relations	8	0	0	0	8
Department of English					
English	7	0	0	4	11
English w/ Teaching Certification	3	1	0	3	7
Department of History					
History	4	0	0	1	5
History w/ Teaching Certification	3	0	0	2	5

ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
<i>Department of Modern Languages</i>					
Chinese Studies	0	1	0	0	1
French w/ Teaching Certification	1	0	0	0	1
German	1	0	0	1	2
Spanish	0	0	0	2	2
Spanish w/ Teaching Certification	0	0	0	2	2
<i>Department of Philosophy</i>					
Philosophy	0	0	0	1	1
<i>Department of Politics & International Relations</i>					
Politics & International Relations	1	1	0	4	6
TOTALS	379	60	16	193	648
% Based on 455 Respondents					

SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT

(*Listed in alphabetical order)

Biblical and Religious Studies

BIBLICAL AND RELIGIOUS STUDIES

Graduate Student, M.Div., Princeton Theological Seminary, Princeton, New Jersey
 Graduate Student, M.Div. in Pastoral Care, Anabaptist Mennonite Biblical Seminary, Elkhart, Indiana
 Front Desk Agent, Holiday Inn Hotel and Suites, Lansdale, Pennsylvania

CHRISTIAN MINISTRIES

Marketing Intern, Catalyst Conference, Atlanta, Georgia
 Youth Pastor, Bowmansville Mennonite Church, East Earl, Pennsylvania
 EFL Teacher, ReachGlobal, Minneapolis, Minnesota
 Graduate Student, M.A. in Business Administration, Liberty University, Lynchburg, Virginia
 Graduate Student, M.Div., Wesley Theological Seminary, Washington, DC
 Director of Children and Youth Ministries, St. Andrew's United Methodist Church, Milton, Pennsylvania
 Admissions Counselor, Messiah College, Mechanicsburg, Pennsylvania
 Office Assistant, Grantham Church, Grantham, Pennsylvania
 Crew Trainer, McDonald's Corporation, Williamsport, Pennsylvania

HUMANITIES W/ RELIGION CONCENTRATION

Grad Student, M.Div., Princeton Theological Seminary, Princeton, New Jersey

PEACE AND CONFLICT STUDIES

Production Assistant, WPGF 91.3 FM Radio, Carlisle, Pennsylvania

Biological Sciences

BIOLOGY

Grad Student, M.D. in Medicine, Wake Forest University, Winston-Salem, North Carolina
 Grad Student, D.V.M in Veterinary Medicine, University of Florida, Gainesville, Florida
 Grad Student, M.S. in Physician Assistant Studies, Lock Haven University, Harrisburg, Pennsylvania
 Patient Care Assistant, Pinnacle Health, Harrisburg, Pennsylvania
 Associate Microbiologist, Eurofins Lancaster Laboratories, Leola, Pennsylvania

ENVIRONMENTAL SCIENCE

Extension Assistant, Penn State Extension, Carlisle, Pennsylvania
 Research Assistant, Connecticut Agricultural Experimental Station, New Haven, Connecticut

MOLECULAR BIOLOGY

Grad Student, Ph.D. in Biomedical Science, Penn State Hershey, Hershey, Pennsylvania

SUSTAINABILITY STUDIES

Stream Analyzer, University of Maryland, College Park, Maryland
 Office Manager, Clean Water Action, Philadelphia, Pennsylvania
 Sustainable Agriculture Apprentice, Charlestown Farm, Philadelphia, Pennsylvania
 Retail Employee, Franny Lou's Porch, Philadelphia, Pennsylvania
 Food Justice Educator, Edible School Yard NYC, New York, New York

Chemistry & Biochemistry

BIOCHEMISTRY

Grad Student, M.D. in Medicine, Rutgers University, Newark, New Jersey
 Grad Student, D.V.M. in Veterinary Med, Virginia-Maryland College of Veterinary Medicine, Blacksburg, Virginia
 Grad Student, Ph.D. in Chemistry, Temple University, Philadelphia, Pennsylvania
 Grad Student, D.M.D in Dentistry, Ohio State University School of Dentistry, Columbus, Ohio
 Patient Care Assistant, PinnacleHealth, Harrisburg, Pennsylvania
 Associate Chemist, Eurofins Lancaster Laboratories, Lancaster, Pennsylvania
 Medical Scribe, Emergency Medical Associates, Lebanon, PA
 Chemical Analyst, Chemical Solutions Ltd., Harrisburg, Pennsylvania
 Emergency Department Technician, Doylestown Hospital, Doylestown, Pennsylvania
 Lab Technician, Perll Diagnostics, Inc., Mechanicsburg, Pennsylvania

CHEMISTRY

Grad Student, M.S. in Physician's Assistant Studies, Lock Haven University, Lock Haven, Pennsylvania
 Grad Student, M.S. in Public Health, Drexel University, Philadelphia, Pennsylvania

Communication

COMMUNICATION

Assignment Editor and Production Assistant, abc27-WHTM Television, Harrisburg, Pennsylvania
 Client Relations Manager and Onboarding Specialist, Digital Sign ID Inc., Harrisburg, Pennsylvania
 Founder/Director Missions at Surf and Serve, Wyckoff, New Jersey
 Harrisburg Site Coordinator, Morning Star Pregnancy Services, Harrisburg, Pennsylvania
 Staff Accountant, Simon Lever, Lancaster, Pennsylvania
 Founder, Standridge Promotions, Lancaster, Pennsylvania
 Special Events Coordinator, Travis Manion Foundation, Chalfont, Pennsylvania
 Customer Solutions Specialist, Webstaurantstore, Lititz, Pennsylvania

DIGITAL MEDIA

Front End Associate, Heinen's, Hudson, Ohio
 Social Media Marketer, HEX Performance, Baltimore, Maryland
 PC Tech II-Projects, TEKsystems, Lancaster, Pennsylvania

FILM AND MEDIA

Broadcasting Operator, Verizon, Ashburn, Virginia
 Missionary, Evangelical Lutheran Church in America, Chicago, Illinois
 Video Editor, Journal of Medical Insight, Boston, Massachusetts
 Intern, Slightly Distorted Productions, LLC, Los Angeles, California
 Videographer, Texvisions, Philadelphia, Pennsylvania

JOURNALISM

Governor's Correspondence Office, Commonwealth of Pennsylvania, Harrisburg, Pennsylvania
 Production Assistant/Producer, Hmtv6 (Herald-mail Media Company), Hagerstown, Maryland
 Sportscaster, Paul Bunyan Broadcasting, Bimidi, Minnesota
 Fellow, Pittsburgh Fellows Program, Pittsburgh, Pennsylvania
 News Reporter, Williamsport Sun-Gazette, Williamsport, Pennsylvania
 Grad Student, M.S. in Writing, Portland State University, Portland, Oregon

PUBLIC RELATIONS

Community Manager, American Cancer Society, Hershey, Pennsylvania
 Account Executive , Jasm Consulting, Philadelphia, Pennsylvania
 Public Relations Intern, L'Occitane, New York, New York
 Co-Owner, Louie's Bakery, Emmaus, Pennsylvania
 Marketing Intern, Martin's Famous Pastry Shoppe, Chambersburg, Pennsylvania
 Promotion Coordinator, Reviver Records, Nashville, Tennessee
 Marketing Coordinator, Shawnee Inn and Golf Resort, Shawnee on Delaware, Pennsylvania
 Web Editor, The Advisory Board Company, Washington, District of Columbia

Computer & Information Science**COMPUTER AND INFORMATION SCIENCE**

Junior Web Developer, A P Ventures, Columbia, Maryland
 Software Engineer, Clark Associates, Lancaster, Pennsylvania
 Junior Software Developer, Computer Aid Inc., Harrisburg, Pennsylvania
 IT Fellowship, CURE International, Lemoyne, Pennsylvania
 Software Engineer, IBM, Austin, Texas
 Developer, ImageVision.Net, Dillsburg, Pennsylvania
 Jr. UX Developer, LifeWay Christian Resources, Nashville, Tennessee
 Software Engineer, Lockheed Martin, Baltimore, Maryland
 ERP Business Analyst, Lockheed Martin, Glassboro, New Jersey
 Information Technology Administrator, PA Office of Attorney General, Hanover, Pennsylvania
 IT LDP, Textron, Providence, Rhode Island
 Software Engineer, vCalc, Frederick, Maryland

Education**EDUCATION CERTIFICATION: GRADES PRE K-4**

4th Grade Teacher, Academia Los Pinares, Tegucigalpa, Honduras
 SALT Missionary, Camp Gray, Reedsburg, Wisconsin
 Teacher, Harrisburg School District, Harrisburg, Pennsylvania
 5th Grade Teacher, Jane Edwards Elementary School, Edisto Island, South Carolina
 Lead Teacher, KinderCare, Mechanicsburg, Pennsylvania
 2nd Grade Teacher, School District of Philadelphia, Philadelphia, Pennsylvania
 Substitute Teacher, Northwestern Lehigh School District, New Tripoli, Pennsylvania
 Teacher, Teach for America, Oklahoma City, Oklahoma
 Preschool Teacher, UGRO Daycare, Hershey, Pennsylvania

EDUCATION CERTIFICATION: GRADES 4-8

Teacher, Calvary Christian School, Old Bridge, New Jersey
 English Teacher, Deagu English Village, Deagu, Republic of Korea
 ESL Teacher, Juniata County School District, Mifflintown, Pennsylvania
 6th Grade Science Teacher, Mastery Charter Schools, Philadelphia, Pennsylvania
 Soccer Ministry Leader, Missionary Athletes International, Charlotte, North Carolina
 4th Grade Teacher, Monroe Elementary, Mechanicsburg, Pennsylvania
 6th Grade Reading Teacher, Northern Middle School, Dillsburg, Pennsylvania
 5th Grade Teacher, Palm Springs Unified School District, Palm Springs, California

DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION

Paraeducator, Autistic Support, Lancaster, Pennsylvania

Autistic Support Teacher, Central Dauphin School District, Harrisburg, Pennsylvania
 Learning Support Teacher, Central York School District, York, Pennsylvania
 2nd Grade Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
 Autistic Support Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
 Teacher, Erie County School District, Erie, Pennsylvania
 Kindergarten Teacher, Kindergarten Academy, Mechanicsburg, Pennsylvania
 Kindergarten Teacher, Mechanicsburg Area School District, Mechanicsburg, Pennsylvania
 Certified Pilates Instructor, Messiah College, Mechanicsburg, Pennsylvania
 K-5 Learning Support Teacher, Carlisle School District, Carlisle, Pennsylvania
 Special Education Teacher, New Story School, Harrisburg, Pennsylvania
 Teacher, Newark Public Schools, Newark, New Jersey
 4th Grade Teacher, Northern York County School District, Dillsburg, Pennsylvania
 Therapeutic Staff Support, PA Counseling Services, Lebanon, Pennsylvania
 1st Grade Teacher, Penn Christian Academy, East Norriton, Pennsylvania
 3rd and 4th Grade Math Teacher, Propel Schools, Pittsburgh, Pennsylvania
 Special Education Teacher, Reading School District, Reading, Pennsylvania
 Elementary School Teacher, Spring Grove Area School District, York, Pennsylvania
 2nd Grade Teacher, Teach for America, Kinston, North Carolina
 Autism Professional, The Children's Institute, Verona, New Jersey
 Teacher, The Malvern School, Glen Mills, Pennsylvania
 5th Grade Teacher, Wedgewood Elementary School, Baton Rouge, Louisiana
 4th Grade Teacher, West Shore School District, Camp Hill, Pennsylvania
 1st Grade Teacher, William Paca/Old Post Road Elementary School, Abingdon, Maryland
 1st/2nd Grade Teacher, Y.E. Smith Elementary School, Durham, North Carolina

EDUCATIONAL STUDIES

Enrollment Counselor, Bethel University, Arden Hills, Minnesota
 ABA Therapist, Verona, New Jersey

Engineering

Electrical Engineer, AAI Corporation-Textron Systems, Hunt Valley, Maryland
 Laboratory Engineer, Hosokawa Micron Powder Systems, New York, New York
 Network and Systems Administrator, Lancaster Mennonite School, Lancaster, Pennsylvania
 Electro-Mechanical Engineer, Stanley Black & Decker, Towson, Maryland
 Engineer, Aggreco, Harrisburg, Pennsylvania
 Project Worker, Integrated Projects Curriculum, Mechanicsburg, Pennsylvania
 Intern, Gateway Community Church, Pooler, Georgia
 Sales/Production Associate, HomeWorks Ministries, Birdsboro, Pennsylvania
 Test Engineer, System One/Westinghouse, Warrendale, Pennsylvania
 Associate Field Engineer, Columbia Gas of PA, York, Pennsylvania
 Implementation Specialist, Select Medical, Mechanicsburg, Pennsylvania
 Design Engineer, Mellott Company, Lewisburg, Pennsylvania
 Firmware Engineer, Stanley Black & Decker, Baltimore, Maryland
 Director of Donor Relations, Urban Promise International, Philadelphia, Pennsylvania
 Quality Engineer, Commercial Vehicle Group, Inc., Grover, North Carolina
 Water Resource Engineer, Bayland Consultants and Designers, Hanover, Maryland
 Associate Field Engineer, Columbia Gas of PA, Pittsburgh, PA
 Process Engineering Intern, Metalwerks PMD, Inc., Aliquippa, Pennsylvania
 Test Engineer, Sikorsky Aircraft, Stratford, Connecticut
 Engineering Technician, Advanced Thermal Batteries, Cockeysville, Maryland

Design to Value/Complexity Engineer, Stanley Black and Decker, Towson, Maryland
 Mechanical Engineer, Bell-Mark, Dover, Pennsylvania
 Mechanical Engineer, Hardesty & Hanover, LLP, Annapolis, Maryland
 Assoc. Product Development Engineer, DePuy Synthes Trauma Co. of Johnson & Johnson, West Chester, Pennsylvania
 Engineer, Brookhaven National Lab, Upton, New York
 Engineer, Computer Sciences Corporation, Washington, District of Columbia
 OSP Designer, Katapult Engineering, Dillsburg, Pennsylvania
 Guidance Counselor, Mennonite Central Committee, Akron, Uganda

English

ENGLISH

Customer Solutions Specialist, Clark Associates, Harrisburg, Pennsylvania
 eLearning Coordinator, Classical Academic Press, Camp Hill, Pennsylvania
 English Language Teacher, International Youth Center, Nerekhta, Russia
 Server/Staff, Isaac's Restaurant, Lancaster, Pennsylvania
 Campus Events Worker, Messiah College, Mechanicsburg, Pennsylvania
 Writing Tutor, Messiah College Writing Center, Mechanicsburg, Pennsylvania
 Worker, Molly's Place Rescue, Mechanicsburg, Pennsylvania

ENGLISH WITH TEACHING CERTIFICATION

English Teacher, Harford County Public Schools, Aberdeen, Maryland
 English Teacher, Montgomery County Public School System, Gaithersburg, Maryland
 English Teacher, York County School of Technology, York, Pennsylvania
 Grad Student, M.A. of Literature in Shakespeare and Renaissance Theatre, Mary Baldwin College, Staunton, Virginia

Health & Human Performance

ADVENTURE EDUCATION

EMT-B, Cumberland Goodwill EMS, Carlisle, Pennsylvania

APPLIED HEALTH SCIENCE

Grad Student, M.S. in Occupational Therapy, University of the Sciences, Philadelphia, Pennsylvania
 Grad Student, M.S. in Clinical Exercise Physiology, East Stroudsburg University, Stroudsburg, Pennsylvania
 Grad Student, M.D. in Physical Therapy, University of Pittsburgh, Pittsburgh, Pennsylvania
 Grad Student, M.D. in Medicine, Penn State University College of Medicine, Hershey, Pennsylvania
 Grad Student, M.S. in Occupational Therapy, Towson University, Towson, Maryland
 Grad Student, M.S. in Sports Medicine and Nutrition, University of Pittsburgh, Pittsburgh, Pennsylvania
 Grad Student, D.P.T. in Physical Therapy, Drexel University, Philadelphia, Pennsylvania
 Grad Student, D.P.T. in Physical Therapy, Medical University of South Carolina, Charleston, South Carolina
 Grad Student, M.S. in Public Health, University of Tennessee- Knoxville, Knoxville, Tennessee
 Fitness Coach, Fitness Together, Annapolis, Maryland
 Hospital Aide, Cayuga Medical Center at Ithaca, Interlaken, New York
 Grad Student, D.P.T. in Physical Therapy, University of Florida, Gainesville, Florida
 Grad Student, M.A. in Public Health and D.P.T. in Physical Therapy, Arcadia University Glenside, Pennsylvania
 Server, Grotto Pizza, Seaford, Delaware
 Intern, Indianapolis Fitness and Sports Training, Indianapolis, Indiana
 Franchise Assistant Manager, Jani-King International, Inc., Harrisburg, Pennsylvania
 Sports Performance Coach, Kinetic Sports Performance, Chapel Hill, North Carolina

ATHLETIC TRAINING

Athletic Trainer, Allied Health Care, Allentown, Pennsylvania

Assistant Athletic Trainer/Intern, Dickinson College, Carlisle, Pennsylvania
 Athletic Trainer, Pittsburgh Pirates, Santo Domingo, Dominican Republic
 Assistant Athletic Trainer, Red Land High School, Lewisberry, Pennsylvania
 New Business Intake Coordinator, Schnader Harrison Segal and Lewis LLP, Philadelphia, Pennsylvania
 Outreach Athletic Trainer, University of Pennsylvania Health System, Philadelphia, Pennsylvania
 Assistant Athletic Trainer/Intern, York College, York, Pennsylvania

HEALTH & PHYSICAL EDUCATION

Long-term Substitute Teacher, Easton Middle School, Easton, Maryland
 Landscaper, Wrays Landscaping, McClure, Pennsylvania

SPORT MANAGEMENT

Corps Member, City Year, Philadelphia, Pennsylvania
 Server, JDK Group, Camp Hill, Pennsylvania
 Field Technician, Katapult Engineering, Dillsburg, Pennsylvania
 Event Worker, Milton Hershey School, Hershey, Pennsylvania
 Intern to Athletic Director, Northern York High School, Dillsburg, Pennsylvania
 Administrative Assistant, Pennsylvania Interscholastic Athletic Association (PIAA), Mechanicsburg, Pennsylvania
 Administrative Assistant, Trinity Health Group, Westerville, Pennsylvania
 Intern, University at Buffalo, Buffalo, New York

History

HISTORY

Assistant Football Coach, Castleton University, Castleton, Vermont
 BMW Genius, Passport BMW, Suitland, Maryland
 Office Administrator and Marketing Associate, Patient Access Network Foundation, Newtown, Pennsylvania
 Student Teacher, Steelton-Highspire Junior Senior High School, Mt. Pleasant Mills, Pennsylvania

HISTORY WITH TEACHING CERTIFICATION

History/Social Studies Teacher, Camp Hill Middle School, Camp Hill, Pennsylvania
 Substitute Teacher, Carlisle High School, Carlisle, Pennsylvania
 Long-term Substitute Teacher, Klingler Middle School, Southampton, Pennsylvania

Human Development & Family Science

FAMILY & CONSUMER SCIENCES EDUCATION

Family and Consumer Science Teacher, Central Dauphin High School, Central Dauphin, PA

HUMAN DEVELOPMENT & FAMILY SCIENCE

Grad Student, M.S. in Applied Behavior Analysis, Penn State Harrisburg, Harrisburg, Pennsylvania
 Sales Associate, Clark Associates, Camp Hill, Pennsylvania
 Director, CVC Summer Camp, Mechanicsburg, Pennsylvania
 Family and Consumer Science Teacher, Hempfield High School, Lancaster, Pennsylvania
 Head Life Guard, Lamoka Baptist Camp, Tyrone, Pennsylvania
 Children's Ministry Director, New Life Wesleyan Church, La Plata, Maryland
 Regulatory Technician, PA Department of Human Services, Harrisburg, Pennsylvania
 Therapeutic Support Staff, Pennsylvania Counseling Services, Dauphin County, Pennsylvania
 Full-time Nanny, Private Family, Radnor, Pennsylvania
 Human Resources, Target, Mechanicsburg, Pennsylvania
 Teacher, U-GRO Learning Centre, Mechanicsburg, Pennsylvania

2 Year Old Teacher, U-GRO Learning Center, Harrisburg, Pennsylvania
 Child Care Worker, United Methodist Home for Children, Mechanicsburg, Pennsylvania
 Therapeutic Staff Support, Wesley Spectrum, Pittsburgh, Pennsylvania
 Front Desk Associate, Encore Salon, Elmira, New York
 Assistant Director of Development, West Shore Academy, Shiremanstown, Pennsylvania
 Self Employed, Mechanicsburg, Pennsylvania

Management & Business

ACCOUNTING

Staff Accountant, Ernst & Young, Baltimore, Maryland
 Audit Associate, Zelenkofske Axelrod LLC, Harrisburg, Pennsylvania
 Entry Level Staff Accountant, PriceWaterhouseCooper, Harrisburg, Pennsylvania
 Assurance Associate, PriceWaterhouseCooper, Harrisburg, Pennsylvania
 Staff Accountant, Reinsel Kuntz Leshner, York, Pennsylvania
 Staff Accountant, Simon Lever, LLP, Lancaster, Pennsylvania
 Staff Auditor, Ernst and Young, Baltimore, Maryland
 Staff Accountant, Environmental Recovery Corporation, Lancaster, Pennsylvania
 Staff Accountant, BSSF, Camp Hill, Pennsylvania
 Sales Analyst, Manitowoc Cranes, Shady Grove, Pennsylvania
 Staff Accountant, Brown Shultz Sheridan Fritz, Harrisburg, Pennsylvania
 Audit Associate, KPMG, Baltimore, Maryland
 Staff Accountant, Katzkin & Company, LLP, Mercer City, New Jersey
 Collator, Hamilton and Musser, CPA, Mechanicsburg, Pennsylvania
 Staff Accountant, BBD, LLP, Macungie, Pennsylvania
 Staff Accountant, Baker Tilly Virchow Krause, LLP, Lancaster, Pennsylvania
 Tax Associate, KPMG US, Harrisburg, Pennsylvania
 Staff Auditor, Novak Francella, LLC, Philadelphia, Pennsylvania
 Server, Ocean Reef Club, Key Largo, Florida
 Audit Associate, KPMG, Mechanicsburg, Pennsylvania

BUSINESS ADMINISTRATION

Staff Accountant, Foot Locker Inc., Camp Hill, Pennsylvania
 Guest Service Representative, High Hotels, Mechanicsburg, Pennsylvania
 Warranty Administrator, Mercedes-Benz, Reading, Pennsylvania
 Staff Accountant, Foot Locker, Camp Hill, Pennsylvania
 Sales Intern, Bentley Systems, Exton, Pennsylvania
 Associate IT Analyst, Highmark Health, Inc., Camp Hill, Pennsylvania
 File Clerk, GVED Law Firm, Ellicott City, Maryland
 Analyst, PFM, Harrisburg, Pennsylvania
 Inbound Sales Representative, MFS Investment Management, Boston, Massachusetts
 Digital Media Manager, Significant Systems, Harrisburg, Pennsylvania
 Financial Representative, Northwestern Mutual, Carlisle, Pennsylvania
 Project Leader, Tricon Construction, Baltimore, Maryland
 Assistant Men's Soccer Coach, Eastern University, Middleburg, Pennsylvania
 Program Control Analyst, BAE Systems, Inc., York, Pennsylvania
 People Infrastructure Operations Coordinator, Red Hat, Cary, North Carolina
 Assistant Project Manager, Nelson Construction, West Simsbury, Connecticut
 Traffic Coordinator, Screenvision, Rochester, New York
 Front Desk Associate, WeWork, New York, New York
 Operations Department Assistant, Soccer Shots, Harrisburg, Pennsylvania

Customer Service Administrator, ICONICS, Inc., Norton, Massachusetts
 Accountant, Advanced Cooling Technologies, Inc., Lititz, Pennsylvania
 Physician Account Representative, CVS Health, Pittsburgh, Pennsylvania
 Field Assistant, Master Locators, Inc., Wilmington, Delaware
 Financial Analyst, Warren Financial Service, Skaneateles, New York
 Construction Coordinator, Ramapo Communication Corp., Oakland, New Jersey
 Sales Associate, Gubbins Sporting Goods Store, Mechanicsburg, Pennsylvania
 Realtor, Lusk and Associates Sotheby's International Realty, Lancaster, Pennsylvania

ECONOMICS

Personal Shopper, Instacart, Philadelphia, Pennsylvania
 Community Economic Development Advisor, Peace Corps, Benin

INTERNATIONAL BUSINESS

Marketing Assistant, Ameritech Media, Harrisburg, Pennsylvania
 Research Assistant, TNS Vietnam, Ho Chi Minh City, Vietnam

MARKETING

International Business Owner, Amway, Philadelphia, Pennsylvania
 Assistant Project Developer, Clark Food Service Equipment, Lancaster, Pennsylvania
 Project Support, Commercial Flooring Professionals Inc., Mechanicsburg, Pennsylvania
 Special Events Coordinator, Hershey Entertainment and Resorts, Hershey, Pennsylvania
 High School Baseball Reporter, High School Baseball Network Inc., Orlando, Florida
 Marketing Coordinator, Martin's Famous Pastry Shoppe, Chambersburg, Pennsylvania
 Fellow, Pittsburgh Fellows Program, Pittsburgh, Pennsylvania
 Marketing & Sales Lead Assistant, Quaero, Charlotte, North Carolina
 Associate Brand Manager, Quench Agency, Harrisburg, Pennsylvania
 IT Recruiter, TekSystems, Harrisburg, Pennsylvania
 Area Technician, Public Affairs and Marketing Specialist, U.S. Department of Agriculture, Sanford, North Carolina
 Claims Associate, Vanguard Claims Administration, Woodbury, New Jersey
 Internet Marketing Specialist, WebpageFx, Harrisburg, Pennsylvania
 Independent Contractor, Where's My Suitcase, Philadelphia, Pennsylvania

Mathematical Sciences

MATHEMATICS

Grad Student, Ph.D. in Biostatistics, Boston University, Boston, Massachusetts
 Rate File Specialist, Donegal Insurance, Marietta, Pennsylvania
 Product Management Analyst, GEICO, Potomac, Maryland
 Custodian, Central York School District, York, Pennsylvania

MATHEMATICS WITH TEACHING CERTIFICATION

High School Math Teacher, Carroll County Public Schools, Westminster, Maryland

MATHEMATICS WITH TEACHING CERTIFICATION

MakerSpace Fellow, Partnership Planners LLC, Harrisburg, Pennsylvania

Modern Languages

CHINESE STUDIES

Grad Student, M.S. in Software Engineering, Saint Thomas University, Saint Paul, Minnesota

FRENCH WITH K-12 TEACHING CERTIFICATE

ESL Teacher, Grace Christian Academy, Saipan, Northern Mariana Islands

GERMAN

Admissions Counselor, Messiah College, Mechanicsburg, Pennsylvania

Music**MUSIC**

Guitar Instructor, Columbia Institute of Fine Arts, Falls Church, Virginia

Arts Management, Getty Music, Nashville, Tennessee

General Manager, Jani King Franchise, Harrisburg, Pennsylvania

Production Technician, LCBC Church, Harrisburg, Pennsylvania

Full-time Nanny, Private Family, Grantham, Pennsylvania

Organist, St. Andrews United Methodist Church, Valley View, Pennsylvania

Production Manager, Totem Pole Playhouse, Fayetteville, Pennsylvania

Mid-shift Supervisor, Van's Express, Harrisburg, Pennsylvania

MUSIC EDUCATION

Teacher, Private Mission Organization, South Pacific Islands

Music Teacher, Big Springs School District, Newville, Pennsylvania

Middle School Music Teacher, Cumberland Valley School District, Carlisle, Pennsylvania

Singer, Hersheypark, Hershey, Pennsylvania

Performing Arts Coordinator, Messiah College, Mechanicsburg, Pennsylvania

Music Teacher, Mobile Music Academy, Nashville, Tennessee

Nursing

Registered Nurse, Abington Memorial Hospital, Abington, Pennsylvania

Registered Nurse, Children's Hospital of Chicago, Chicago, Illinois

Registered Nurse, Carolinas Healthcare System, Charlotte, North Carolina

Registered Nurse, Carroll Hospital Center, Westminster, Maryland

Emergency Nurse Residency Program, Christiana Care, Newark, Delaware

Registered Nurse, Evangelical Hospital, Lewisburg, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania

Registered Nurse, Holy Spirit Hospital, Camp Hill, Pennsylvania

Registered Nurse, Holy Spirit Hospital, Camp Hill, Pennsylvania

Medical Assistant, John F. Reinhardt, M.D., Newark, Delaware

Registered Nurse, John Hopkins Hospital, Baltimore, Maryland

Registered Nurse, Lancaster General Health, Lancaster, Pennsylvania

Registered Nurse, Lancaster General Health Women and Babies Hospital, Lancaster, Pennsylvania

Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania

Registered Nurse, Lehigh Valley Health Network, Allentown, Pennsylvania

Registered Nurse, Lehigh Valley Health Network, Allentown, Pennsylvania
 Registered Nurse, Lehigh Valley Hospital, Allentown, Pennsylvania
 Emergency Room Nurse, Lehigh Valley Hospital, Allentown, Pennsylvania
 Registered Nurse, Norwalk Hospital, Norwalk, Connecticut
 Salon Consultant, Paramount Beauty Distributors, Philadelphia, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
 Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
 Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
 Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
 Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
 Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
 Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
 Registered Nurse, Prime Care Medical, Inc., York, Pennsylvania
 Registered Nurse, Roswell Park Cancer Institute, Buffalo, New York
 Registered Nurse, Saint Francis Hospital and Medical Center, Hartford, Connecticut
 Registered Nurse, South New Hampshire Health System, Nashua, New Hampshire
 Registered Nurse, UPMC Children's Hospital, Pittsburgh, Pennsylvania
 Registered Nurse, Wellspan York Hospital, York, Pennsylvania
 Registered Nurse, Wellspan York Hospital, York, Pennsylvania
 Nurse-Resident, West Tennessee Healthcare, Jackson, Tennessee

Nutrition & Dietetics

NUTRITION & DIETETICS

Dietetic Intern, Messiah College, Mechanicsburg, Pennsylvania
 Dietetic Intern, Messiah College, Mechanicsburg, Pennsylvania
 Dietetic Intern, Messiah College, Mechanicsburg, Pennsylvania
 Dietetic Intern, Sodexo Dietetics, Allentown, Pennsylvania
 Dietetic Intern, Penn State Hershey Medical Center, Hershey, Pennsylvania
 Catering and Commissary Manager, Billings Vending, Selinsgrove, Pennsylvania
 Grad Student, M.S. in Food Science, Penn State University, State College, Pennsylvania
 Dietetic Intern, Geisinger Medical Center, Danville, Pennsylvania

Politics & International Relations

POLITICS & INTERNATIONAL RELATIONS

Grad Student, J.D. in Law, University of North Carolina, Chapel Hill, North Carolina
 Director of Development, Hiinga Microfinance, Lancaster, Pennsylvania

Psychology

BIOPSYCHOLOGY

Grad Student, M.S. in Occupational Therapy, Thomas Jefferson University, Philadelphia, Pennsylvania
 Grad Student, M.S. in Neuroscience, Kings College, London, England, UK

Grad Student, M.M.S. in Physician Assistant Studies, Arcadia University, Glenside, Pennsylvania
 Grad Student, M.P.A. in Physician Assistant Studies, Eastern Virginia Medical School, Norfolk, Virginia
 Grad Student, M.S. in Developmental Cognitive Neuroscience, Durham University, Durham, England, UK
 Sales Associate, Bed Bath and Beyond, Bel Air, Maryland
 Medical Scribe, CS Solutions, Reading, Pennsylvania
 Human Research Technologist, Penn State Hershey College of Medicine, Hershey, Pennsylvania
 Psychiatric Technician, Wellspan York Hospital, York, Pennsylvania

PSYCHOLOGY

Grad Student, M.S. in Communication Sciences and Disorders, East Carolina University, Greenville, North Carolina
 Grad Student, M.A. in Clinical Mental Health Counseling, Shippensburg University, Shippensburg, Pennsylvania
 Grad Student, M.Ed. in PreK-12 School Counseling, Shippensburg University, Shippensburg, Pennsylvania
 Grad Student, M.A. in Clinical Psychology, Columbia University's Teachers College, New York, New York
 Grad Student, M.A. in Occupational Therapy, Ithaca College, Ithaca, New York
 Camp Counselor, Camp Living Stones, Englewood, Tennessee
 Adult Blended Case Manager, Case Management Unit, Harrisburg, Pennsylvania
 Adult Blended Case Manager, Case Management Unit, Harrisburg, Pennsylvania
 Blended Case Manager, Case Management Unit, Norristown, Pennsylvania
 Youth Counselor, Children's Home of York, York, Pennsylvania
 Houseparent, Compass Rose Academy, Wabash, Indiana
 Quality Coordinator, EmblemHealth, Melville, New York
 Underwriter, Liberty Mutual, Camp Hill, Pennsylvania
 Transitional Living Assistant, Milton Hershey School, Hershey, Pennsylvania
 Server, Olive Garden, Davenport, Iowa
 Therapeutic Staff Support, Philhaven, Harrisburg, Pennsylvania
 Activities Counselor, Philhaven, Harrisburg, Pennsylvania

Social Work

Grad Student, M.S.W. in Social Work, University of Maryland, Baltimore, Maryland
 Grad Student, M.S.W. in Social Work, University of Pittsburgh, Pittsburgh, Pennsylvania
 Grad Student, M.S.W. in Social Work, University of Pennsylvania, Philadelphia, Pennsylvania
 Grad Student, M.S.W. in Social Work, Fordham University, New York, New York
 Grad Student, M.S.W. in Social Work, West Chester University, West Chester, Pennsylvania
 Grad Student, M.S.W. in Social Work, Virginia Commonwealth University, Richmond, Virginia
 Public Service Fellow, Bridges at St. Paul's School for Boys, Baltimore, Maryland
 Family Resource Specialist, Justice Youthworks of Adams County, Gettysburg, Pennsylvania
 Head Program Director, Kids Adventures, Denver, Colorado
 SALT Volunteer, Mennonite Central Committee, Quito, Ecuador
 Resident Counselor, Methodist Home for Children, Raleigh, North Carolina
 Communications & Outreach Specialist, National Assoc. of Social Workers PA Chapter, Mechanicsburg, Pennsylvania
 Program Assistant, Uganda Studies Program, Mukono, Uganda

Sociology, Anthropology, & Criminal Justice

CRIMINAL JUSTICE

Carpenter, Ebersole Brothers Construction, Mt. Joy, Pennsylvania
 Police Officer, Ephrata Police Department, Ephrata, Pennsylvania
 Administrative Assistant, Frommer D'Amico Anderson, LLC, Harrisburg, Pennsylvania
 Youth Development Aide, Loysville Youth Development Center, Loysville, Pennsylvania
 Patrolman, Somers Point Police, Somers Point, New Jersey

SOCIOLOGY & ANTHROPOLOGY

Volunteer Coordinator, Buffalo City Mission, Buffalo, New York

Transportation Security Officer, US Department of Homeland Security, Boston, Massachusetts

Theatre

THEATRE

Assistant Manager, Soko World Shop, Williamsport, Pennsylvania

Visual Arts

ART EDUCATION (K-12)

Associate Curator of Education, Dickinson College, Carlisle, Pennsylvania

ART HISTORY

Research Assistant, Cordier Auctions and Appraisals, Harrisburg, Pennsylvania

Office Assistant and Floor Manager, The General Store, Beaufort, North Carolina

STUDIO ART

Grad Student, M.A. in Art Therapy, Marywood University, Scranton, Pennsylvania

Grad Student, M.A. in Creative Art Therapy, Drexel University, Philadelphia, Pennsylvania

Grad Student, M.F.A. in Studio Art, Pennsylvania Academy of the Fine Arts, Philadelphia, Pennsylvania

Graphic Designer, Eastern University, Wayne, Pennsylvania

Language and Culture Assistant, El Enebral, Madrid, Spain

Sales Associate, Midtown Scholar Bookstore, Harrisburg, Pennsylvania

Creative Design Artist, Noise Makers Studio, Boston, Massachusetts

Stylist, Stitch Fix, Murrysville, Pennsylvania

Assistant Director of Design, The Hill School, Pottstown, Pennsylvania