



**INTERPERSONAL VIOLENCE &  
SEXUAL MISCONDUCT POLICIES and  
PROCEDURES (ISVM)**

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*2024-2025*

## INTERPERSONAL VIOLENCE & SEXUAL MISCONDUCT - IVSM

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Title IX of the Education Amendments of 1972 prohibits sex discrimination – which includes sexual violence – in educational programs and activities. Members of the Messiah University community are free to pursue education, employment, and participation (in athletic programs, scholarships, membership, and other University activities) free from sex discrimination, including gender-based harassment, stalking, sexual misconduct, and sexual violence.

The Violence Against Women Act of 1994 (VAWA) is a federal law addressing the need for increased standards of investigation, prosecution, restitution and support measures in the event of a violent crime. Alongside the Clery Act of 1990—responsible for requiring thorough documentation, reporting criteria and publicized crime statistics for college and university campuses—VAWA and Title IX are federal mandates that support our institution’s care for our community members.

Messiah University takes its responsibilities under these federal regulations seriously. Therefore, those who have questions about Title IX, VAWA, and/or Clery (or University community members that wish to file a related complaint) may contact one of the University resources listed below:

### **Title IX Coordinator**

Amanda Coffey  
VP for HR and Compliance  
Old Main 1<sup>st</sup> Floor  
[acoffey@messiah.edu](mailto:acoffey@messiah.edu)  
717-796-5300

### **Coordinator, Interpersonal Violence Prevention & Education**

Hannah McBride  
Old Main 1<sup>st</sup> Floor  
[hmcbride@messiah.edu](mailto:hmcbride@messiah.edu)  
717-796-1800, ext 2608

### **Title IX Deputy Coordinator**

Brooke Good, Head Coach, Asst. Athletics Director  
Sollenberger Sports Center  
[good@messiah.edu](mailto:good@messiah.edu)  
717-796-1800, ext 7359

### **Title IX Deputy Coordinator**

Doug Wood, Dean of Students  
ECC 204  
[dwood@messiah.edu](mailto:dwood@messiah.edu)  
717-796-1800, ext 5234

In the summer of 2024, the U.S. Department of Education issued new guidance on how colleges and universities should implement aspects of Title IX procedures. These were not ready at the time of the printing of this Handbook. Please note that the most up to date policy and procedure for Messiah's IVSM can be found online at: [https://www.messiah.edu/download/downloads/id/4729/Interpersonal\\_Violence\\_Sexual\\_Misconduct\\_Policy.pdf](https://www.messiah.edu/download/downloads/id/4729/Interpersonal_Violence_Sexual_Misconduct_Policy.pdf)